

331.88
A10h30
1908

The Official Book of the
Ohio Federation of Labor
Twenty-fifth Convention



1908

EDWARD FORD, President

C. L. LEWIS, Secretary

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Anchor Liquid Paints

MEET ALL REQUIREMENTS

BODY, OPACITY, SPREAD
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A heavy bodied, rich, old fashioned Paint

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It offers a beautiful light for the home, and a complete solution of every
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The Cost is Small=The Convenience is Great

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CINCINNATI, O.



OFFICIAL Book and Convention Pro-
ceedings of the Twenty-fifth Annual
Convention of the Ohio Federation
of Labor, at Dayton, O., 1908



PUBLISHED BY
THE OHIO FEDERATION OF LABOR



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1908

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Ohio Federation of Labor

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p28486

Ohio Labor Federation 908

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Incorporated 1849

Society for Savings

IN THE CITY OF CLEVELAND

REPORT of the condition of the "Society for Savings in the City of Cleveland," in the State of Ohio, before the commencement of business, July 1, 1908.

RESOURCES

Loans on Real Estate	\$10,657,459.73
Loans on United States Bonds	5,120.00
Loans on Other Stocks and Bonds	6,999,923.31
United States Bonds, par	1,175,000.00
State Bonds, par	127,937.50
Other Bonds	26,684,112.50
Real Estate	1,160,837.69
Expenses	1,939.16
Due from Banks and Trust Companies	5,105,029.39
Specie	7,616.55
National Bank and United States Currency ..	1,219,146.27
All Other Assets	509.91

Total\$53,144,632.01

LIABILITIES

Individual Deposits	\$49,787,008.50
Undivided Profits	157,623.51
Surplus Fund	3,200,000.00

Total\$53,144,632.01

NUMBER OF OPEN ACCOUNTS, 80,934

A SAFE BANK

FOR THE PEOPLE

FOR thirteen years this bank has conducted a safe, conservative business in Cleveland and vicinity, during which time it has added to its books the accounts of more than seventy thousand depositors. It allows four per cent interest on savings deposits. Small accounts welcome.

The Cleveland Trust Company

CAPITAL AND SURPLUS FIVE MILLION DOLLARS

The Union National
Bank, of Cleveland,
with Capital and Surplus
aggregating \$2,500,000 seeks
new accounts and desires to
meet or correspond with those
considering new banking con-
nections

Capital

One Million Dollars

National Bank of
Commerce
Toledo, Ohio



25TH CONVENTION OHIO FEDERATION OF LABOR
DAYTON, OHIO OCT 14TH 1906

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THE ROEHR COMPANY
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White Sewing Machine



A Good Looker

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a Better Performer

Made in Vibrator and Rotary Shuttle styles, the Rotary doing lock (double) or chain (single) stitching at will of operator. Catalogs free

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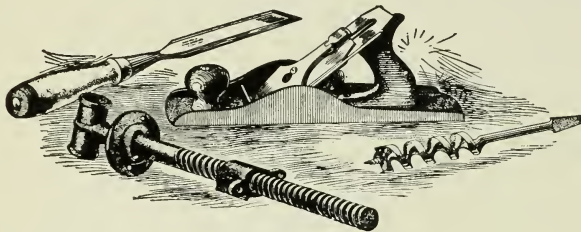


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President of the Ohio Federation of Labor
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Look for this trade mark when buying tools 
It will protect you against inferior goods.



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are made in one quality only
and that

THE BEST

Experienced mechanics have come to look upon them as the Most Economical Tools for the User. Every "Ohio" Tool is covered by a broad guarantee. Our line of Improved Tools includes: ADJUSTABLE PLANES—Fitted with our specially constructed extra heavy cutter which prevents chattering and trembling in knots or hard places.

WOOD PLANES—Well made from thoroughly seasoned timber.

BAILEY AUGER BITS—Single Twist; rapid and easy cutting; durable.

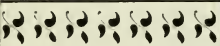
CHISELS—Correctly made from a high grade of tool steel.

DRAWING KNIVES—That are right in hang, style and temper.

PLANE IRONS—Constructed from high grade steel. No "chattering" or "trembling" when using "Ohio" plane irons. Also, a complete line of Spoke Shaves, Gouges, Bench and Hand Screws, Cabinet Makers' and Manual Training Benches, etc. Write for Catalogue No. 0.

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does not handle our
goods order direct
from the factory.

SANDUSKY TOOL CO. SANDUSKY, OHIO

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Planes, Plane Irons, Hoes, Mallets, Handles,
Bench and Hand Screws, Cooper and Cabinet
Makers' Tools, Planer Knives, Molding Bits

All Plane Irons warranted and guaranteed to be the best on the
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STEAM PIPE AND BOILER COVERINGS

THE IDEAL AND ONLY PERFECT HEAT INSULATION

FLEXIBLE CEMENT ROOFING

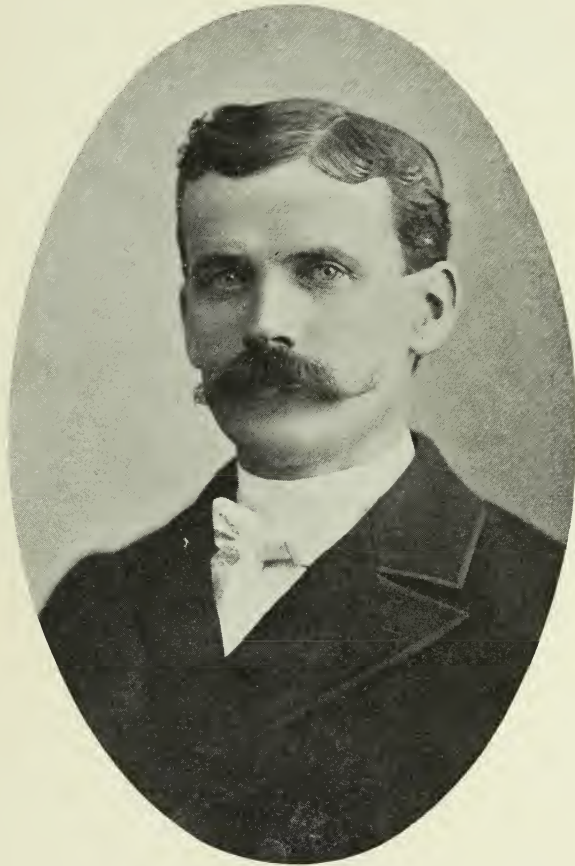
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of Cleveland, Ohio



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FOR HIGH PRESSURE AND SUPERHEATED STEAM, AND THE

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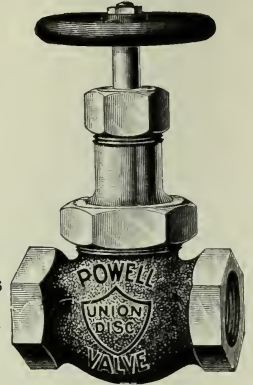
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Tin Plate
Cornices
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Good Goods Only

Get Our Prices

Skylights
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Steel Sheets
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PILE DRIVING. HARBOR AND DOCK WORKS. RAILWAYS. TUNNELING
MUNICIPAL IMPROVEMENTS. BUILDINGS. FOUNDATIONS
HEAVY MASONRY. CONCRETE CONSTRUCTION

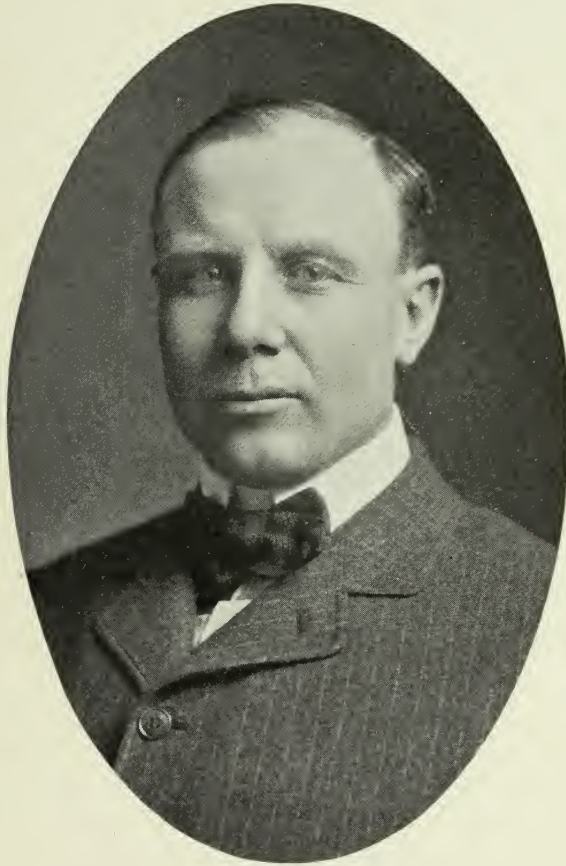
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516 Electric Building

TELEPHONE MAIN 624

Cleveland, Ohio



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¶ If you will deposit \$1.57 each week with The Guardian for ten years, it will amount to \$1,000.00.

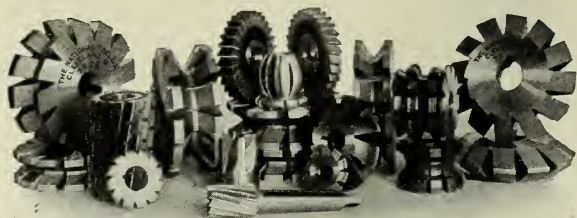
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¶ We pay 4% interest compounded twice a year.

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¶ Capital and surplus two million dollars.

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Prompt delivery on all orders.

Write us for price list.

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Masonry
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Tile Fireproofing
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Difficult Foundations
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Built of Best Quality Materials, in Light, Healthy Shops by Skilled Union Men
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The United States Varnish Company

Manufacturers

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Telephone West 359

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Manufacturers of Gasoline, Naptha, Illuminating Oils, High Grade Lubricating Oils and Greases, Mascot Cylinder Oil, 650 Test; Occident Cylinder Oil, 700 Test; Sun Engine Oil, Gas Engine Oil, Harness Oils, Floor Oils.

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FOR SALE BY ALL LEADING JOBBERS

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Industry and Economy

create a spirit of independence
which makes a man valuable to
himself and to his community.

A growing savings account is a
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ROCKEFELLER BUILDING
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Did you ever stop to consider
what the telephone service was
before THE HOME TELEPHONE CO.
entered the field and

What You Paid for that Service?

Compare your service
of six years ago with
today and then ask
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Who's Responsible?

*Patronize Home Institutions
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The Toledo Home Telephone Co.
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LOCAL AND
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Efficient
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The Columbus Citizens Telephone Company

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The most complete Automatic
Telephone System in the world.
The Company is able to supply
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FULL COPPER METALLIC CIRCUITS
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"SWEET REPOSE"

is yours if you sleep on

THE STEARNS & FOSTER MATTRESS

Registered in U. S. Patent Office

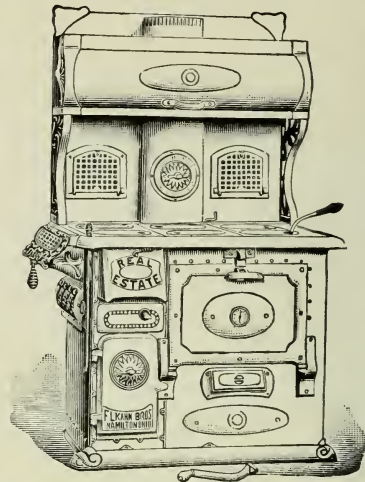
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OUR NAME ON EVERY GENUINE

Stearns & Foster Mattress

ACCEPT NO SUBSTITUTE

The Stearns & Foster Co.
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ESTATE STEEL RANGE

ESTATE STOVES AND RANGES

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ARE ALWAYS
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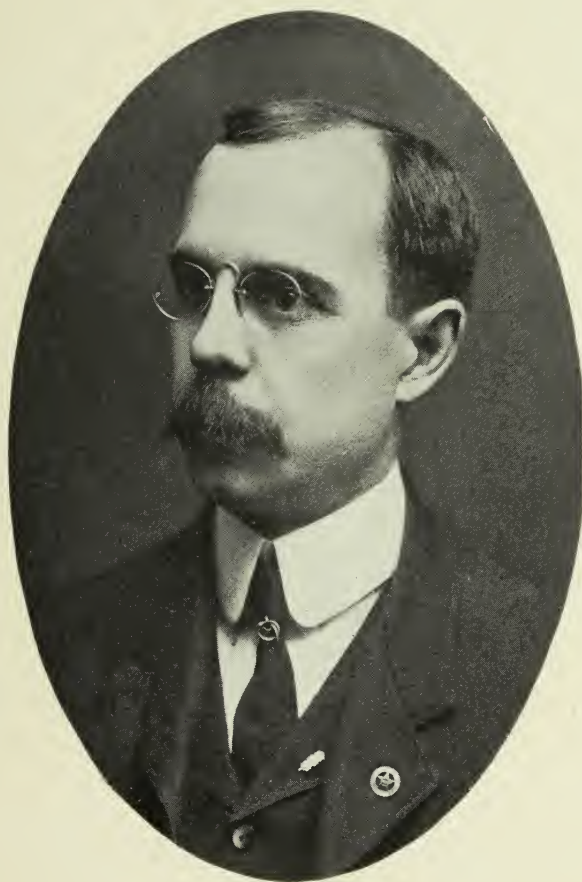
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Fifth Vice-President of the Ohio Federation of Labor

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GET THE BEST

The Wm. Edwards Co.

Manufacturing Department
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YOU "KNEAD" **WILLIAM TELL FLOUR** WHITE FLOUR!
CHEAPEST AND BEST FOOD. GOVERNMENT INVESTIGATIONS PROVE IT.

Total nutritive material in ten cents worth of foods:

FOOD MATERIALS	Price per pnd	Ten cents will buy
	Cts.	Lbs.
Oysters, 33c per quart	18	.56
Codfish, fresh dressed	10	1.00
Eggs, 24c per dozen	16	.63
Beef, sirloin	20	.50
Mutton, leg	16	.63
Beef, round	14	.71
Ham, smoked	18	.56
Codfish, salted	7	1.43
Pork, loin	12	.83
Butter	25	.40
Cheese	16	.63
Milk, 6c per quart	3	3.33
Cereal Breakfast Foods	7.5	1.3
Pork, salt, fat	12	.83
Rice	8	1.25
Potatoes, 60c bushel	1	10.00
Beans, white, dried	5	2.00
Sugar	6	1.67
Oat Meal	4	2.50
Wheat Flour	3	3.33

William Tell Flour is Entirely Free from Adulterants

Above Chart prepared from bulletin of Agricultural Department
WILLIAM TELL FLOUR STANDS THE GOVERNMENT TESTS AND
HAS THE NUTRIMENT. YOU "KNEAD" IT.

Made by **The ANSTED & BURK CO.**
SPRINGFIELD, OHIO.

Makers of Flour for Forty Years.

SABO BLEND COFFEE

FOUNDED ON QUALITY
TO THE CONSUMER

Why Hesitate
Satisfaction Guaranteed

Woolson Spice Co.
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Belle Vernon Milk

A PERFECT MILK

Undoubtedly the Best Table
Milk in Cleveland

Over 9000 families are now
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Phones: East 536—Erie 106

The
**Belle Vernon-Mapes
Dairy Co.**

5812-14 EUCLID AVENUE



T. W. ROWE
Delegate to A. F. of L. Convention

The Northern Ohio Traction and Light Co., Schedule of Limited Cars

FROM AKRON, CANTON AND CLEVELAND—IN EFFECT SEPTEMBER 9th, 1908

NORTHBOUND

	AM	AM	PM	PM	PM	PM
Canton Pub. Sq.-----Lve.	8.35	8.35	12.35	1.30	4.35	5.30
Akron -----	8.30	9.30	12.30	1.30	4.30	5.30
Cuyahoga Falls -----	8.43	9.43	12.43	1.43	4.43	5.43
Silver Lake Junction. -----	8.46	9.46	12.46	1.46	4.46	5.46
Cleveland Pub. Sq.-----Arr.	10.10	11.10	2.10	3.10	6.10	7.10

SOUTHBOUND

	AM	AM	AM	PM	PM	PM	PM
Cleveland Pub. Sq.---Lve.	7.20	7.50	9.50	12.50	1.50	4.20	6.50
Silver Lake Junction "	8.44	9.14	11.14	2.14	3.14	5.44	8.14
Cuyahoga Falls -----	8.47	9.17	11.17	2.17	3.17	5.47	8.17
Akron -----	9.00 ar	9.30	11.30	2.30 ar	3.30	6.00 ar	8.30
Canton Pub. Sq.-----Arr.	10.00	-----	-----	3.30	-----	7.00	-----

Connections made at Cleveland with the

Lake Shore Electric Railway Company
Cleveland & South Western Ry. Co.
Cleveland, Painesville & Ashtabula Ry.
Eastern Ohio Traction Co.

Connections at Silver Lake Jct. for Kent and Ravenna

Connections at Akron for

Barberton, Wadsworth, Canton
Massillon, Navarre, New Philadelphia,
Canal Dover and Urichsville,
Stark Electric Ry. Co. for Alliance and Salem.

SEE LOCAL SCHEDULES FOR REGULAR TIME TABLES

—THE—

Cleveland, Painesville & Eastern Railroad Co.

WILLOUGHBY, OHIO

FAST LIMITED SERVICE BETWEEN

CLEVELAND

PERRY

WILLOUGHBY

MADISON

MENTOR

GENEVA

PAINESVILLE

ASHTABULA

PETER MARTIN, President and General Manager

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The Ohio and Western Lime Company

MARION, OHIO

MANUFACTURERS OF AND WHOLESALE DEALERS IN

Ohio White Finishing Lime, Ground Lime, Lump
Lime, Fertilizer, Hydrate Lime, Crushed
Stone, Builders' Supplies

WORKS AT

Huntington, Ind., Marion, Ohio Fostoria, Ohio Gibsonburg, Ohio
Sugar Ridge, Ohio Tiffin, Ohio
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The Northwestern Ohio Natural Gas Co.

STAR IRON WORKS, G. S. VICARY, Sole Prop.

Manufacturers of a Complete Line of

Injectors, Steam Pipes and Fittings, also Boiler Flues of all sizes always in stock and for sale

All kinds of Repairing on Electrical Machinery, Mills, Tile Mills, Boilers, Engines of every kind

AGRICULTURAL IMPLEMENTS, ETC.
Promptly Attended to.

Eureka Street, Lima, Ohio



HON. JAMES A. REYNOLDS

Testimonial presented to Delegate James A. Reynolds by the 25th Annual Convention of the Ohio Federation of Labor:

To our Brother, Hon. James A. Reynolds, Member of the General Executive Board of the International Association of Machinists and Representative from Cuyahoga County to the 77th General Assembly of the State of Ohio:

It is with the deepest sense of appreciation that we address to you this memorial record of your labors as a member of the legislative body on behalf of the working classes of Ohio. It is largely to your efforts, indeed, that the most worthy measures here noted are now upon the statute books of the State.

The Reynolds Child Labor bill, which we believe will go down in history as one of the best laws ever enacted to give effect to a humane and noble purpose.

The bill to provide relief to enable children to attend school, which is a fit companion measure to the one just mentioned.

The additional factory inspection bill,

whereby the law may be the better enforced.

A bill to compel street car companies to heat the vestibules of their cars.

And many others which were passed by reason of your assistance and counsel.

We cannot express too strongly our gratitude that, at the juncture of political affairs in our State which culminated in the election of the last Legislature, there was placed in our law-making body one so loyal to the cause of labor, so untiring in effort, so wise in counsel, so prompt in action, so respected in character, so vigilant to protect our interests, as yourself.

On behalf of those who placed you in the Legislature, who watched with pleasure your honorable course therein, and on behalf of the men, women and children of the working world who will enjoy the benign results of your labors, this convention of the Ohio Federation of Labor tenders its heartiest thanks and bids you Godspeed upon what we believe will be a career of still greater service and larger claim upon the gratitude of your fellowmen.

Forest City House

PAINE & AKERS
Proprietors

*Best Moderate Price
Hotel in the City*

AMERICAN PLAN

RATES: \$2.00, \$2.50
and \$3.00 per day

Directly Opposite Depot of all Suburban Lines

Corner Superior Street
and Public Square

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HOTEL EUCLID

FRED S. AVERY

EUROPEAN PLAN



WITHOUT BATH
\$1.00 \$1.50 \$2.00

WITH BATH
\$2.00 \$2.50 \$3.00 \$3.50

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CLEVELAND, O.

J. A. SANDERS'

STAG
HOTEL

CAFE & RESTAURANT

Don't Fail to Visit the RATHSKELLER

42 Public Square

CLEVELAND, O.

The Henry Geiershofer
Clothing Co.

Manufacturers of

UNION-MADE CLOTHING

Seventh and Plum Streets
Cincinnati, O.

Tel. Cuy. Cent. 3170 W

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The Bloch Company

Uniforms and Supplies

"UNION MADE"

All Our Garments Bear the Label

2082 Sheriff Street
Cor. Prospect Ave.

Cleveland, O.

The Twenty-fifth Annual Convention of the Ohio Federation of Labor

Pursuant to law the regular meeting of the twenty-fifth annual convention of the Ohio Federation of Labor was called to order at 10 o'clock a. m., in Eagle's Hall, Dayton, by Chairman Valentine Kanouse of the local committee on arrangements.

MR. KANOUSE:

Fellow Delegates—As chairman of the committee on arrangements for the convention of the Ohio Federation of Labor, I wish to extend to all a hearty welcome in behalf of the arrangement committee. We are aware that in the delegates coming to the city of Dayton, they have bestowed upon the city one of the greatest favors that they could give, and for that we feel quite honored.

We understand that there is a great deal of important business to come before this convention, and as the committee of arrangements do not care to take up any more time than is absolutely necessary, we will simply say that in our humble way we shall try to show that we can entertain you in some way after sessions. Further than that I do not care to take any more of your time, and I wish to introduce to you the largest, biggest, little man in the city of Dayton, Honorable Edward E. Burkhardt, Mayor of Dayton. (Applause.)

Address of Mayor Burkhardt.

Mr. Chairman, Gentlemen of the Convention, Ladies:

I desire to extend to you, the members of the Ohio Federation of Labor, on behalf of the citizens of the City of Dayton, Ohio, a very hearty welcome to our city. We are always glad to welcome a representative body of men to our representative city, and we are especially pleased to welcome such a representative body of men as I see before me this morning.

Chairman Kanouse then introduced W. C. Chase, President of the United Trades and Labor Council of Dayton, Ohio, who said:
Mr. Chairman and Brother Delegates:

I want to say to you that it has been our ambition ever since the last convention in Co-

lumbus, to make this a banner convention for the Ohio Federation of Labor. The committee has done its duty, it has worked hard, and we give to you what we have got and extend to you, on the part of the central body, a hearty welcome to our city. (Applause.)

Chairman Kanouse: The next brother whom I hardly need to introduce to this body, I think, and one whom I am proud to have in this city, and one whom we will all have to listen to for the coming week, is the President of the Ohio Federation of Labor, Llewelyn Lewis.

President Lewis was greeted with applause and presented with a gavel by Mr. Kanouse on behalf of the United Trades and Labor Council of Dayton.

President Lewis: Mr. Chairman of the Arrangements Committee, Members of Trades Council, and His Honor the Mayor: On behalf of the delegates to this convention I wish to thank you and I assure you that I accept this gavel with the greatest appreciation, and hope that I will be able to use it with the fairness and the firmness with which it is made by Union Labor. I assure you on behalf of the delegates, we thank you for your cordial welcome.

President Lewis: Is the Credentials Committee ready to report?

A delegate: The Credentials Committee doesn't seem to be here.

President Lewis: While we are waiting for the report of the Credentials Committee, we have with us a delegate to the first convention of the old State Trades and Labor Assembly, which was the foundation of the Ohio Federation of Labor, and I take pleasure in introducing to you Brother Joseph Galloway, one of the delegates to the first convention of the old State Trades and Labor Assembly.

Mr. Galloway addressed the convention.

President Lewis: The Credentials Committee not being ready to report, we expected to have with us this morning President Samuel Gompers, of the American Federation of Labor, but he is tired out and wants to rest

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CENTS

Everywhere

until this afternoon, and I do not see as we can do anything more this morning, so a motion to adjourn will be in order.

A motion to adjourn was made and seconded.

By Secretary Thomas: Before the convention adjourns I would like to say that the Secretary has had attendance cards printed, which will be on the table at the entrance. Delegates are requested, when coming into the convention this afternoon, to take one of these cards, fill out the name and organization, and turn them in to the Sergeant-at-Arms. We want to have the attendance of the delegates for every day, and we will not be able to organize until the Committee on Credentials reports. I want to say that whilst the committee is not here, they have been trying to get their report ready for you this morning, and they are not to blame for the delay, as something like a hundred credentials have come in within the last few hours this morning.

At this point an announcement was made to the delegates that the Phillips House barber shop is not a union shop.

Upon the motion to adjourn being carried, a recess was taken until 1:30 p. m.

President Lewis called the convention to order at 1:45 p. m. and presented President Gompers, of the American Federation of Labor, who spoke as follows:

Mr. President, Fellow Citizens and Friends: It is now some years since I have had the pleasure of being in attendance at a convention of the Ohio Federation of Labor and when President Lewis, a few months ago, on behalf of the State Federation of Labor, extended to me an invitation to be here today, I at once made an effort to ascertain what engagements I had, and was likely to have, so that if possible I might accept the invitation; and finding that it was possible, I so stated to him, and stated further, that if through some unforeseen circumstance it would be impossible for me to be here, I would see to it that some other member of the Executive Council of the Federation, or some representative would be here, and finding that circumstances did permit, I made up my mind to come here, and I am here, even if only to say just Hello (Applause) and to extend to you the fraternal greetings of the men and women of toil throughout our country.

I am sure you will be glad to learn that, notwithstanding the very heavy obstacles that are placed in our path, that despite discouraging conditions, the reports of the labor movement throughout the length and breadth of

our country show the same gains in membership in the organizations as I understand have been shown in the gains in membership in the organizations in Ohio, and that have been manifested in the increased number of organizations represented in the Ohio Federation of Labor.

It appears in our movement, exactly as in any other of the human activities, that every attempt of oppression, every attempt of suppression, finds the expression of determination in the human heart and in the human mind to insist upon the determination to exercise our rights, our lawful rights, and our intelligent human activities. It is your experience, as it is the experience of the workers in every field of industry, that frequently our organizations almost become indifferent, by reason of the routine work they perform, and members may perhaps not attend the meetings of the organization. But let some corporate power undertake to strike at the heart either of an individual member of the union, or the existence of the organization itself, then the members will rally to the banner of Unionism and throw a cordon of strength and power around the individual member and raise the banner of organized effort aloft, defying the opposition of the most powerful. (Applause.)

It was a true saying in the early days and in the early history of the church, when men and women and children were made to suffer the torments of death, that their blood meant simply an inspiration to the people who saw men and women going to their death with unmoved hearts, or eyes, or countenances, looking up in hope and prayer for the deliverance of mankind. The blood of the martyrs was the seed of the church. And so the martyrdom and suffering which some in the cause of labor must endure will, as it has in the past, prove the seed for the growth of the power and the triumph of the cause of labor. (Applause.)

The labor movement is primarily concerned in protecting and advancing the interests of the men and women who toil and who produce the wealth of the world. It is true that we aim to secure higher wages and shorter hours of labor, and better conditions of employment, better and brighter homes, better opportunities to take our children from the workshops and factories and mills and mines and send them into the home, into the schools, into the playgrounds, to imbibe the free air and the sunshine, that they may grow into the brighter and better manhood and womanhood of the future.

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EVERYTHING



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OHIO

SINCE



1838

But it is not simply the material improvement to which the workers devote themselves, it is to the cause of human justice, to the cause of human freedom, to the cause that has struggled through the ages, and it is upon the shoulders, as it is the mission, of the workers of our country—upon whom in the last analysis will depend the struggle to maintain our republic—to perpetuate freedom for all time to come. (Applause.)

The men of means, the millionaires, the men of wealth, are free the world over, wherever they are or wherever they may go; and this is as true of the tyrannical empire and czarism of Russia, or Turkey, Germany, Ireland, England, as it is in the Republic of the United States. The men of wealth, the men of means, are free the world over. It is the men of toil in every country on the face of the globe who must contend and some times fight, for freedom. (Applause.) Our men of wealth, our multi-millionaires, who sometimes pay a visit to the Republic of the United States (Applause) and usually spend their time among royalty, among kings and sultans and czars and barons, love these people so much that they are willing to trade off their daughters, with millions, for the title of some count or no account, or duke (Applause). You can imagine that, if they are willing to spend so much money in order that they may have a worn out nobleman, with a second-hand title, and pay millions for it, how much more they would be willing if they themselves could have a monarchy right here in the United States and have titles for themselves. (Applause.) But whether title or no title is less important than, even if titles do not exist among us, whether the voice and the rights and the power of wealth and privilege shall dominate as against the common people of our country. The question is, after all, for the men of labor and the women of toil—we do not want to tear down anything, we do not want to destroy anything, but we believe in going down deep into the abyss of misery and despair and to help up those, the great number, of our submerged brothers and sisters. We do not want to tear down, we do not want to destroy. Our mission is constructive, not destructive. But we believe that man should be considered above the dollar. (Applause.) That though the dollar is essential, that you cannot—and we protest, and will continue to protest, against any consideration or any action based upon the idea that you can weigh the side of a hog or a bushel of coal upon the same scales that you can weigh human hearts

and human minds and human lives. (Applause.)

I find really that I am about to make a speech, or am now ready to make a speech, when I really came here to no than just extend you a fraternal greeting. You observe that there is some evidence of wear in my voice. I shall speak at a mass meeting arranged for this evening, and I will be heard tonight if I live—(Voice, "We hope so.") I ask that I may have the honor and the privilege of addressing at that meeting the delegates to this convention. (Applause.) There are matters that I want to discuss there which neither time nor opportunity will admit of discussing at this time. And I do not want to repeat tonight anything which I may have to say here today, nor to anticipate here what I ought to say at a public meeting. This I do want to say—I may enlarge upon the thought tonight—it is that at every instance in the history, and the struggles and the trials and travail of labor, whenever there has been a critical time in its history, some effort has been made to throw odium upon the men who are active in the work, on behalf of the toilers of the time. (Applause.) I want you to understand that it always has been the policy—rather it has been the tactics—of men engaged in battle to try to divide the enemy, to try to divide the opposing force, and then, when they are divided, each division becomes an easy prey to the conquering army. (Applause.) Bear in mind that it has always been recognized that a house divided cannot stand. The old maxim of "United we stand, divided we fall," is as true in the labor movement today as it ever was in any other cause. (Applause.) I remember reading of the errand that gladiator of Rome sent his brother, and warned his impetuous brother, "Be careful against engaging in any dispute with our enemy at this time; come back to me with your Spartan band complete and having engaged in no contest, despite any provocation." I remember, too, that the brother returned to the gladiator with the report that he had been provoked into battle, and did battle, and that his men had been crucified along the streets of Rome, and that there was none but he to tell the tale. I say to you men of labor—men and women of toil, see to it that you stand for the union—for the trade union movement, for your organization, for your International Union, for your State Federation of Labor, for the great cause of labor and humanity as represented by the greatest federation that has ever yet existed in the history of the world, the American Federation of Labor. Its banner shall be held

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aloft, no matter what may come. Long live the American labor movement. (Great applause.) And you and I, who have fought, figuratively speaking, side by side in the great battles, whether it be that Frank Morrison, John Mitchell and myself may be sent to jail for expressing our views, for standing up for your rights—whether we be permitted to continue or not—one thing you may rest assured of, that now, tomorrow, next week, next month, next year, or so long as God shall give me light and life and sanity, I propose never to yield the right of free speech or freedom of the press—(Applause) the freedom to speak that which is in our mind, the freedom to write and to print, was not given to us, was not given to man, by the Constitution of the United States. That is pre-eminently the fixed law of human expression. In so far we are differentiated from the dumb brute. Man expresses to his fellow man the thoughts that are in his mind, the principles which beat in his heart and which burst to his tongue to find expression, conveyance to the minds and hearts of others. The Constitution of the United States, when our fathers framed it, failed to adopt a provision guaranteeing these rights, but when the Constitution was under amendment, the first amendment adopted to the Constitution was the right of freedom of speech, freedom of assemblage, freedom of the press; and why? Why? Because they realized that under the authority of the British government, dominating the affairs of the colonies of America, the king and his minions undertook to interfere with the rights of freedom of worship, the freedom of the press, the freedom of speech, and the freedom of assemblage, and our fathers adopted an amendment to the Constitution which even denied to Congress the right to pass any law abridging or denying or invading the right to freedom of assemblage, freedom of the press, or freedom of speech. Why? So that men might say nice things of each other? So that people might say: "Long live the King!" or "Long live the Republic of the United States!" or "Long live the President of the United States!" No. No. People do not need a guaranty to secure them the right to say those things. You can say those things in any part of the country, in any part of the world.

The constitutional guaranty of free speech and a free press was to guarantee the men and women the right to say the thing which displease. (Applause.) The right to say the things which displease; otherwise we would not want a guaranty of anything of that character. It is the right to say the things

which displease, either of constituted authority or of persons who may be affected; and we say if any man shall so far transgress the freedom of speech or the freedom of the press that it is libelous or seditious, then there is law to punish the offender; but the denial of the freedom of speech must not be tolerated against the people of our country. (Applause.) Much of the success as to whether that principle shall be maintained, whether our organized existence as a legal body shall be secured, much of our right to secure equality before the law of the working people with every other citizen of our country, depends upon the rightful conduct of the men and women of toil now, not some other time, but now and in this critical hour. (Applause.) That is the second time that I am thinking of the fact that I am—(Voices: "Go on; you can't tire us out.")

I thank you for your suggestions for me to go on, but I am sure that if I go on I shall simply make the speech that I want to make tonight. (Laughter and applause.) (Voice: "We can hear it twice.")

No, I better not. There are numberless questions to which I can address myself, but I might anticipate the talk I want to make tonight, because that is just immediately pressing upon my mind for expression, and that is what I want to avoid now.

In conclusion I simply want to say that I thank the Ohio State Federation of Labor and I thank President Lewis for the courteous invitation to attend this meeting, and I feel myself that I should come here. I want to thank you for so patiently listening to what I have had to say, and for your manifestations of regard and fraternal greetings; and I trust that this movement of the Ohio Federation of Labor, that this trade-union movement which you represent in this great State, that this great labor movement of our country, which embodies all the scars and struggles and bitterness of the past, and all the hopes and aspirations for justice and humanity in the present—that you may take up the work with more earnest zeal than ever before and carry on the work to its logical conclusion, until indeed man to his fellow-man shall a "brother be for a' that;" in spite of all opposition, in spite of all antagonism; and to see to it that we shall spread the light and the gospel among the human family, which is the highest and noblest work that has ever been committed to the hands of men and women in any time in the history of all the peoples of all times. And in that hope, with all the inspiration that I can instil into your hearts and minds, let us

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see to it that we are true to ourselves and true to each other, true to the cause and true to the banner of the toilers of our country. (Great applause.)

Delegate Breidenbach proposed that three cheers be given for President Gompers and the American Federation of Labor and they were given with a vim, the delegates standing.

Motion by Delegate Chase that we extend a vote of thanks to President Gompers for his speech to the convention. Adopted by rising vote.

Chairman V. Kanouse, Committee on Arrangements, announced that reserved seats were provided for the delegates for President Gompers' meeting in the Y. M. C. A. Auditorium tonight, but that it would be necessary for all delegates to be in their seats by 8:00 p. m., as the auditorium was small.

Credentials Report.

Chairman E. P. Hawley submitted the following partial report for Committee on Credentials, and the Secretary read the list of delegates with votes they were entitled to:

Roll Call Ohio Federation of Labor.

Barbers' Union.

	Votes
William L. Hubbell, No. 129, Cleveland...	3
M. V. Conkle, No. 343, East Liverpool...	1
J. H. Sharrett, No. 114, Newark.....	1
P. J. Doll, No. 5, Toledo.....	2
L. Siebert, No. 70, Middletown.....	1
John L. Bauer, No. 329, Canton.....	1

Boot and Shoe Workers.

W. Tateman, No. 68, Cincinnati.....	3
R. Bustrum, No. 139, Springfield.....	1
W. T. Jack, No. 210, Cincinnati.....	3

Brewery Workers.

M. Behrer, No. 50, Dayton.....	1
Chas. Riegler, No. 179, Akron.....	1
Albert G. Erbe, No. 83, Hamilton.....	1
Chas. Stalf, No. 175, Cincinnati.....	2½
Wm. Miller, No. 175, Cincinnati.....	2½
Michael Braun, No. 47, Columbus.....	1
J. N. Meier, No. 257, Toledo.....	1
P. Northrup, No. 87, Toledo.....	1
A. Hirzel, No. 60, Toledo.....	1
Jos. Lienhart, No. 199, Cincinnati.....	1
C. Kicherer, No. 199, Cincinnati.....	1
C. P. Prehm, No. 147, Columbus.....	1
F. Verheyen, No. 162, Newark.....	1
Chas. Tracy, No. 204, Youngstown.....	1
A. Kummer, No. 12, Cincinnati.....	1
Louis Kemper.....	1
A. Colnot, No. 12, Cincinnati.....	2
Wm. Dietrich, No. 12, Cincinnati.....	1
Geo. Pegler, No. 91, Cleveland.....	2

Geo. Pegler, No. 164, Cleveland.....	1
Peter Janel, No. 17, Cleveland.....	2
W. G. Lehnis, No. 146, Canton.....	1
Louis Lavor, No. 45, Springfield.....	1
Wm. Steinback, No. 192, Dayton.....	1
George Peffler, No. 202, Columbus.....	1

Bridge and Structural Iron Workers.

P. J. Smith, No. 17, Cleveland.....	1
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Bakery and Confectionery Workers.

Robt. D. Lensch, No. 51, Dayton.....	1
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Bartenders' Union.

Michael Goldsmith, No. 108, Cleveland...	3
Chas. Bente, No. 68, Cincinnati.....	4
W. Eggleston, No. 202, Canton.....	1
S. W. Click, No. 222, Dayton.....	1
John J. Graney, 212, Youngstown.....	1

Cigarmakers' Union.

Wm. Schneberger, No. 35, Dayton.....	1
August Spritsky, No. 4, Cincinnati.....	4
Jacob Spilker, No. 17, Cleveland.....	4
John Elsperman, No. 48, Toledo.....	1

Central Bodies.

Thomas Wilkinson, East Liverpool.....	1
Andrew Crunelle, Bridgeport.....	1
L. C. Van Ness, Akron.....	1
T. Rumsey, Toledo.....	1
E. P. Hawley, Columbus.....	1
W. O. Chace, Dayton.....	1
Thos. Nicho's, Alliance.....	1
C. J. Smally, Canton.....	1
C. Highfield, Zanesville.....	1
J. E. Martin, Steubenville.....	1
Albert E. Pitt, Cambridge.....	1
F. Relsher, Newark.....	1
H. H. Morley, Springfield.....	1
Jas. Wood, Cincinnati.....	1
J. F. Mayer, Hamilton.....	1
E. A. Cooper, Portsmouth.....	1
H. D. Thomas, Cleveland.....	1
W. A. Athy, Piqua.....	1
C. W. Greer, Middletown.....	1
Pat Wickham, Nelsonville.....	1
E. A. Todd, Fremont.....	1

Coopers' Union.

S. S. Bennett, No. 71, East Liverpool....	1
T. J. McManus, No. 59, Cincinnati.....	2

Clothing Cutters.

Maier Schwartz, No. 100, Cincinnati.....	3
--	---

Cooks' Union.

E. McEachern, No. 167, Cleveland.....	1
Kitty Hogan, No. 290, Cleveland.....	1

Carpenters' U. B.

Val. Dooley, No. 104, Dayton.....	1
C. E. Bowersox, No. 104, Dayton.....	1
E. W. Messick, No. 245, Cambridge.....	1

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M. C. Bucey, No. 186, Steubenville.....	1
W. B. Austin, No. 1023, Alliance.....	1
Robt. Roberts, No. 437, Portsmouth.....	1
August Smith, No. 25, Toledo.....	2
T. W. Murlin, No. 1908, Piqua.....	1

Electrical Workers.

L. W. Geib, No. 39, Cleveland.....	2
------------------------------------	---

Flint Glass Workers.

Arthur Gilles, No. 15, Harpers Ferry.....	1
T. W. Rowe, No. 81, Toledo.....	1½
F. S. Schoen, No. 81, Toledo.....	1½
T. Powers, No. 34, Bellaire.....	1
J. P. Flynn, No. 8, Steubenville.....	2
Geo. H. Gebhard, No. 31, Fostoria.....	2
Elmer Jackson, No. 53, Wheeling, W. Va.	1
Fred Edwards, No. 74, Cambridge.....	1
John J. Buckley, No. 28, Toledo.....	1
F. C. Hackett, No. 13, Bellaire.....	1

Granite Cutters.

E. A. Todd, Clyde.....	1
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Glass Bottle Blowers.

John T. Gow, No. 17, Massillon.....	1
Jud. Bingham, No. 24, Newark.....	2
J. A. Voll, 20, Zanesville.....	1
J. Allum, No. 73, Bellaire.....	1
A. Muhleman, No. 49, Cincinnati.....	1
Geo. F. Miles, No. 106, Columbus.....	1
A. J. Holt, No. 27, Reading.....	1

Garment Workers.

May Schoen, No. 38, Dayton.....	1
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Horseshoers' Union.

Hubert S. Marshall, No. 12, Cincinnati....	1
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Iron and Steel Workers.

Stephen Lewis, No. 34, Martin's Ferry...	2
Chas. W. Greer, No. 20, Middletown.....	1
Thos. Craig, No. 25, Piqua.....	1
Wm. Mitchell, No. 6, Cleveland.....	1
J. Herbert, No. 2, Cleveland.....	1
Llewelyn Lewis, No. 56, Martin's Ferry..	3
Samuel Williams, No. 14, Youngstown...	2
Isaac Byrum, No. 32, Canton.....	1
Frank Dennison, No. 50, Columbus.....	1

Molders' Unions.

J. P. McDonough, No. 143, Mt. Vernon..	1
--	---

Mine Workers.

Frank Doerr, No. 212, Buchtel.....	5
I. W. France, Blatchford.....	2
A. C. Smith, Byesville.....	5
A. C. Smith, Pleasant City.....	0
A. V. Smith, Butchel.....	3
A. V. Smith, Buchtel.....	0
Pat Wickham, Hocking.....	3
R. M. Mason, Athens.....	3
Wm. Linn, Munday.....	3
Wm. Harris, Martin's Ferry.....	2

Tony Rocco, Fairpoint.....	5
Tony Rocco, Liberty.....	0
Jno. Dobrasky, St. Clairville.....	2
Henry Noel, St. Clairville.....	2
Edmund Thomas, No. 1232, Redfield.....	1
E. Thomas, No. 319, Saltillo.....	0
Edmund Thomas, Redfield.....	0
B. F. Sturgill, No. 417, Carbondale.....	2
O. Bucy, No. 1245, Dillonvale.....	3
J. A. Norris, No. 44, Glencoe.....	2
V. Risdon, No. 284, Martin's Ferry.....	3
J. Harper, No. 292, Maynard.....	5
Andrew Moore, Santoy.....	5
Andrew Moore, Santoy.....	0
R. C. Edwards, Corning.....	5
R. C. Edwards, Rendville.....	0
Lee Rankin, Dillonvale.....	5
Lee Rankin, Connorsville.....	0
John Schwartz, Floodwood.....	5
John Schwartz, Buchtel.....	0
D. S. Richards, Pine Run.....	2
D. S. Richards, Shawnee.....	3
J. W. Goldsmith, Klee.....	1
Ebenezer Jones, Bradley.....	5
Ebenezer Jones, W. Wheeling.....	0
T. W. Ashton, Dungen.....	4
Matt Armitage, Rush Run.....	2
Matt Armitage, Herrick.....	2
Wm. Linn, Buchtel.....	2
M. Morgan, Robins.....	2
James Allen, Doanville.....	2
John Trott, Byesville.....	5
John Moore, New Straitsville.....	2
W. G. Richards, Carbon Hill.....	3
W. G. Richards, Carbon Hill.....	2

Machinists' Union.

Jas. Reyno'ds, No. 83, Cleveland.....	3
John J. O'Neal, No. 608, Dayton.....	1
W. Ruggles, No. 532, Cleveland.....	1
Irvin J. Wirth, No. 200, Youngstown.....	2
Val. Kanouse, No. 730, Dayton.....	1
T. Anderson, No. 225, Dayton.....	1
J. Doyle, No. 162, Cincinnati.....	1
Louis Hager, No. 716, Dayton.....	1
H. E. Schilling, No. 376, Cincinnati.....	1
J. D. Buckalew, No. 85, Cincinnati.....	1

Metal Polishers' Union.

Henry Lensch, No. 2, Toledo.....	1
C. Rother, No. 48, Middletown.....	1
Jas. H. McGreevy, No. 68, Cincinnati....	1
G. Dennee, No. 5, Dayton.....	1

Musicians' Union.

J. Moore, No. 418, New Lexington.....	3
J. B. Brown, No. 248, Nelsonville.....	1

Potters' N. B.

Harry Lowe, No. 31, E. Palestine.....	2
T. M. Woods, No. 4, E. Liverpool.....	3

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Printing Pressmen.

David Bartlett, No. 54, Dayton..... 1

Patternmakers' Union.

A. T. Haines, No. 36, Dayton..... 1

Painters' Union.

C. A. Miller, No. 240, Lorain..... 1

E. Breidenbach, No. 249, Dayton..... 1

Edw. Ball, No. 7, Toledo..... 2

J. A. Robinson, No. 206, Canton..... 1

Journeyman Plumbers and Gas Fitters.

W. C. Groeniger, No. 162, Dayton..... 1

Wm. Lynn, No. 59, Cincinnati..... 2

Retail Clerks' Union.

F. W. Hecht, No. 163, Dayton..... 1

L. C. Van Ness, No. 100, Akron..... 1

F. Sanders, No. 128, Toledo..... 1

F. Starcher, No. 913, Logan..... 1

Street Railway Employees.

W. A. Lamb, No. 272, Youngstown..... 1

T. F. Bannon, No. 272, Youngstown..... 1

A. Jackman, No. 285, Steubenville..... 1

C. A. Allison, No. 52, East Liverpool..... 1

F. R. Getz, No. 114, Youngstown..... 1

F. A. Lott, No. 379, Niles..... 1

Steam Engineers.

T. H. Wilkinson, No. 169, East Liverpool 1

J. C. Dunaway, No. 172, Martin's Ferry.. 1

F. J. Atkinson, No. 10, Toledo..... 1

O. M. Patterson, No. 141, Canton..... 1

Chas. Wirmel, No. 18, Cincinnati..... 4

S. Bruner, No. 91, Hamilton..... 1

W. Ackers, No. 81, Cleveland..... 1

M. Lambur, No. 81, Cleveland..... 1

C. Bright, No. 114, Cincinnati..... 1

Stove Mounters.

F. Grimshaw, No. 23, Piqua..... 1

Stage Employes.

Edward J. Lynch, No. 34, Springfield.... 1

Stationary Firemen.

T. C. Dequasie, No. 87, Akron..... 1

E. Sauer, No. 98, Hamilton..... 1

L. Biecker, No. 49, Cincinnati..... 2

L. Biecker, No. 2, Toledo..... 1

L. Biecker, No. 128, Columbus..... 1

Teamsters' Unions.

G. R. Richardson, No. 52, Dayton..... 1

Tin Plate Workers.

H. Curry, No. 44, Steubenville..... 1

A. J. Crouse, No. 12, Martin's Ferry.... 1

Typographical Unions.

E. L. Hitchens, No. 3, Cincinnati..... 5

F. J. Ballard, No. 219, Canton..... 1

D. McAleese, No. 63, Toledo..... 2

J. Walker, No. 57, Dayton..... 1

J. F. Morehouse, No. 117, Springfield.... 1

M. S. Hayes, No. 53, Cleveland..... 5

Tailors' Union.

E. J. Brais, No. 162, Cleveland..... 2

Woodworkers' Union.

W. Hoffman, No. 36, Dayton..... 1

Frank Inwalle, No. 212, Cincinnati..... 1

C. W. Hoffman, No. 158, Cincinnati..... 1

Wm. Blum, No. 89, Cincinnati..... 2

Waiters' Union.

T. Farrell, No. 106, Cleveland..... 3

W. Arthur Booth, No. 299, Toledo..... 1

Women's Union Label League.

Margaret Edwards Grout, Cincinnati.... 1

Total votes351

Moved and seconded that report be accepted and delegates on which there were no contests seated, and that complaints made by delegates that they were either not reported or did not get sufficient votes, be referred back to the Credential Committee for correction.

Adopted.

President Lewis appointed the following Committee on Rules: James A. Reynolds, Frank Dennison, Alfred Hirzel, and announced the appointment of Delegate A. J. Smith of Carpenters No. 25, of Toledo, as assistant secretary of the convention.

Chairman Reynolds, of the Committee on Rules, submitted report as follows:

Rules of Order.

1. The Federation shall meet at 9 a. m. and continue in session until 12 m. and from 2 p. m. until 5 p. m.

2. No delegate shall be allowed to speak more than twice on the same question unless by common consent from the Federation and but five minutes the first time and two minutes the second time.

3. Every degeate, if requested, shall vote on the question before the Federation unless excused for special reasons satisfactory to the majority.

4. All resolutions shall be presented in writing in duplicate.

5. All documents shall be read by the reading clerk, the chair shall then assign them to the proper committees without discussion.

6. Petitions and motions if required shall be presented to the house in writing.

7. The President shall appoint all committees unless otherwise provided for.

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General Banking**Real Estate and**
Collateral LoansDepository of State of Ohio
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HARLEY B. GIBBS	} Vice Presidents
H. W. KING	
J. HORACE JONES	Treas. and Cashier
WALTER S. BOWLER	Sec'y and Cashier
L. C. KOLLIE	} Ass't Cashiers
GEO. F. SCHULZE	
J. A. DZIENGIELEWSKI	Mgr. For. Dept.

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and	and	and
St. Clair Ave.	Addison Road	Prospect Ave.

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8. Roberts' Rules of Order shall be the guide of the Federation where not otherwise provided for.

Moved and seconded that report be accepted.

Adopted.

President Lewis called for the election of Auditing Committee of five and the following were nominated: James A. Robinson, James A. Reynolds, Chas. Wirmel, Tom McManus, Thos. W. Murlin, H. Spritzky, D. Goldsmith and Chas. Stalf. Delegates Reynolds, Wirmel and Stalf declined and on motion duly seconded, Secretary was instructed to cast the unanimous ballot for James A. Robinson, Tom McManus, Thos. W. Murlin, H. Spritzky and Charles Stalf, and they were duly declared elected.

President Lewis appointed the following committees:

Committee on Constitution—P. J. Doll, H. H. Morley, John Herbert, Wm. Hoffman, W. A. Athey.

Committee on Organization—Chairman Hubert S. Marshall, Frank Lott, L. Biecker, Frank Atkinson, Andrew Crunelle.

Committee on Officers' Reports—Chairman, Frank Sanders, Lee Rankin, Secretary, John Moore.

Committee on Resolutions—Chairman, J. C. Dunaway; Secretary, Ralph Mason; C. W. Highfield, Wm. Tateman, A. E. Pitt.

Committee on Grievance—Chairman, Art Smith; Irvin Wirth, T. M. Woods, E. Breidenbach, Valentine Kanouse.

Vice President Hitchens in the chair.

PRESIDENT'S REPORT—

To the Officers and Delegates of the Ohio Federation of Labor:

In accordance with the laws of our organization, I herewith submit to you a report for the year ending September 30, 1908.

In this city, in 1884, was laid the ground work of this organization, by organizing what was known as the Ohio State Trades Assembly.

In 1897, the name was changed to the Ohio Federation of Labor.

Looking back to these years of work, the hardships we endured, the sacrifices made, the advantages secured and the position we hold today—despite the fact that we have some lukewarm friends in the ranks of the labor movement, and bitter enemies on the outside—must cause us the greatest measure of satisfaction when we look upon this convention and point to the fact that this is the largest ever held by the State body.

For twenty-five years, our State organization has continued and deserves to continue its existence as a labor organization, observing that this year completes the history of a quarter of a century, extraordinary effort should be made to insure its becoming one of the greatest and most influential State organizations in our country.

Our State Organization.

The Ohio Federation of Labor is composed of the central bodies and local unions. There are about twenty-six central bodies and 2,000 local unions in this State, and strong efforts should be made to have all of these become affiliated with the State organization. The State Federation of Labor has sown the seed of unity, fraternity and solidarity by and through which the workers have a better sense of their duty to help them bear each other's burdens—that by the advancement of their fellow-man, they themselves are largely benefited.

Child Labor.

Shortly after the adjournment of the last convention, the Executive Board sent a call to all organizations interested in the securing of better laws to regulate child labor. The conference was held December 9, 1907, a complete report of which will be made in the report of the Executive Board. Every delegate attending this conference was deeply interested in this question, and after a thorough discussion of the subject, it was unanimously agreed to make our stand for the enactment of what was known as House Bill No. 714, presented in the Legislature by Brother James A. Reynolds, of Cleveland, Ohio. This bill places the age limit at 14, and states that no boy or girl under 16 or girl under 18 years of age shall be permitted to work more than eight hours per day.

The work inaugurated and conducted by the Ohio Federation of Labor and other organizations to eliminate the child labor evil, in the industrial and commercial affairs of our State, has borne fruit, in the passage of the above-mentioned bill, and we can proudly say that Ohio stands foremost of any State in the Union in the elimination of the child labor evil, and special mention should be made of the good work done by Brothers J. A. Reynolds and J. A. Robinson, for the passage of this bill.

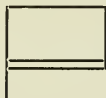
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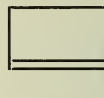
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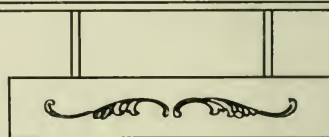
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greatest assistance may be rendered our fellow-workers. There is no service which can render the trades union movement that requires less effort and expense, and brings larger results, than the demand for the label on the goods we purchase. At the last session of the Legislature, Brother R. Reynolds, of Columbus, presented and secured the passage of a bill placing a heavy penalty for the improper use of the label. The Women's Union Label League is doing good work and should be greatly encouraged, branches should be established in every city. It has aided greatly in creating a demand for the label. There are none of our co-workers who are entitled to more consideration at our hands than the woman wage-earner, and we should regard it our duty to help in the fullest, to have a more thorough organization of these deserving toilers along trades union lines.

Initiative and Referendum.

The last convention passed a resolution directing us to work jointly with the Direct Legislation League for the passage of a resolution to be submitted to the people of Ohio, to amend the Constitution of the State, giving the people the right by the initiative referendum of securing laws that are needed and refused by the Legislature, and refuse to permit the Legislature to pass laws that are not favorable to a majority of the people.

This question was taken up and a desperate effort was made to have the amendment to the Constitution submitted. Mass meetings were held all over the State. Central bodies passed resolutions calling on the members of the Legislature from their respective districts to support the measure, and everything possible was done to secure its passage. We could not get the House Committee to agree on anything reasonable. About the last week of the session, the friends of the measure were called in for a conference, and it was agreed to oppose the measure as the House Committee desired it submitted. We have arranged to make another effort to have the resolution passed at the coming session, and believe that everything is more favorable now than last year to obtain what we want. My advice to the friends of this measure is to stand pat on the resolution submitted by the Executive Board, and let us win or lose on this proposition. The Governor of the State has placed himself on record as favoring the initiative and referendum bill, and called together the members of the House Conference Committee, and pleaded with them to agree to the Senate Amendment, that the matter might be sub-

mitted this fall. I have been informed that the Governor not only called in this Committee, but also the Calendar Committee in reference to the free school book bill, and in fact, we have always found him to be easy to approach, a good listener and a good adviser in the bills in which labor has been concerned.

The General Employers' Liability Bill that was agreed to in the last convention, was presented to the House of Representatives and referred to the Judiciary Committee and there it was buried. This is another bill that the board has determined to make a fight for.

The Anti-Injunction Bill is also a measure that is before the Ohio Federation for consideration. A great deal of discussion is now taking place on this question. This feature of our law is one of the oldest in legal history, and is many centuries older than the American Constitution. It is considered one of the things of first importance in judicial procedure, and supposed to be a safeguard to property and civil rights. Any attack made on this feature of the law is looked upon with a great deal of misgiving. We become interested in it when it is misapplied in labor disputes, and when it is made the instrument to ruin labor organizations. We have no objections to court procedures so long as they are honestly administered, but we do protest against the misuse of them.

In the early part of the year, it was my privilege and I believe my duty, to address a series of inquiries to Hon. W. H. Taft and Hon. J. B. Foraker, as to their attitude on the question of injunction. My inquiries and the replies thereto are matters of public record. The result of this has been to push forward the issue of Labor vs. Injunctions, to a foremost point in American political discussion, and has given to this question an importance never before known in our history.

Organizers.

In accordance with our laws, the President is authorized to appoint organizers in every city of the State that has five or more local unions, and this is to be done ninety days prior to the convention.

I took the matter up with the central bodies, asking them to select a man as organizer, and I would appoint him. I am pleased to report that almost every central body in the State complied with that request.

I wish to recommend that our laws be changed to read as follows:

"The President shall appoint an organizer in each town or city in the State having five or more local unions, whose duty it shall be

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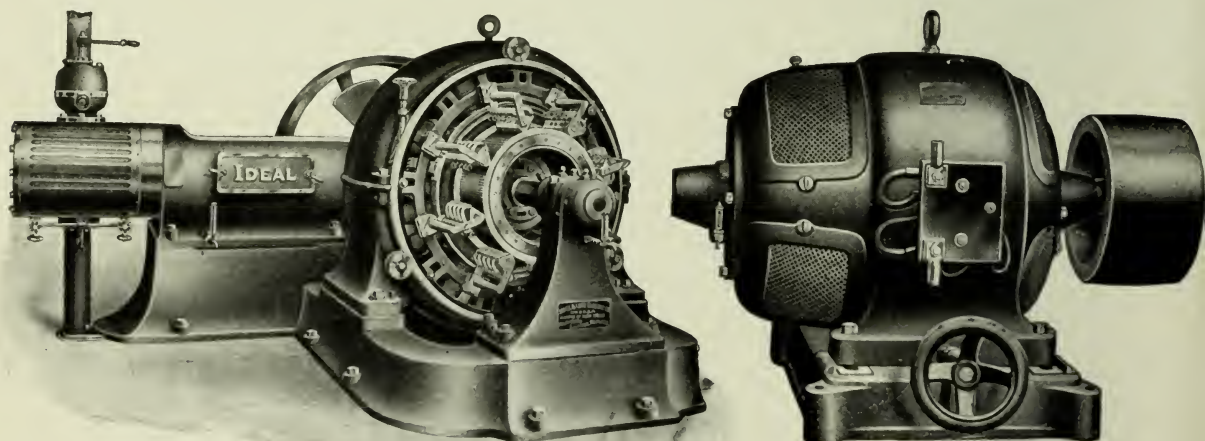
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to urge upon all local unions in that town or city to become affiliated with the Ohio Federation of Labor.

"Organizers shall be appointed for one year and shall receive 50 per cent of the application fee for all organizations he has succeeded in having become affiliated."

I would also suggest that some form of credential be gotten up and given to the President so all organizers will have the same kind of credentials.

I wish, in closing to extend my thanks to the Executive Board for their support and aid to me as the administrative head of the Ohio Federation, and to express to the membership throughout the State my deepest gratitude for the loyal work they have done in behalf of labor.

LLEWELYN LEWIS.

Referred to Committee on Officers' Reports.
REPORT OF SECRETARY-Treasurer—

To the Officers and Delegates of the Twenty-fifth Annual Convention of the Ohio Federation of Labor:

Fellow Workmen—I have the honor to report to you of the receipts and expenditures for the past twelve months beginning Oct. 8, 1907, and ending Sept. 30, 1908.

Despite the fact that we are and have been in the throes of a financial panic, and that thousands of our members have been out of work, the Federation, both financially and otherwise, has had one of the most prosperous years in its history. One hundred and twenty unions have applied, and one hundred and nineteen have been accepted as members; one, Local No. 5, National Stogiemakers' League of America is held in abeyance awaiting your decision, on protest made by Cigarmakers' Union No. 17, of Cleveland, and it is with extreme satisfaction that I report at the close of the fiscal year \$535.58 in our treasury.

The profits from this year's annual souvenir is not included in this report, as the amount \$450.00 paid in from that source at last convention was used to pay debts incurred last year and the expenses of that convention.

Four unions, Amalgamated Woodworkers, No. 212, No. 89, and No. 158, Cincinnati, and Bartenders' Union No. 252, Mansfield, resigned during the year, and fifteen unions were suspended on Sept. 30, for being in arrears, leaving a net gain for the year of 100 unions.

(The tabulated statement of Secretary Thomas will be given in full in the complete proceedings to Locals.)

Two appeals were sent out for donations to our Legislative Fund, one immediately fol-

lowing last convention, and another in February of this year, to both affiliated and unaffiliated unions, and the liberality of our unions even in hard times when there is something to be gained is shown in the amount secured—\$889.00.

In conclusion I desire to add that there are **these are on our mailing list** and a number about **2,000 local unions in Ohio—1,825** of of circulars have been sent to every one, showing what is being done by our Federation, and urging them to affiliate, and co-operate in the good work we are doing for the workingmen, women and children in our State. I desire to express through the delegates present my appreciation for assistance and expressions of good will I have received from the organizers and officers of the unions, and my colleagues on the Executive Board during the year.

Respectfully submitted,

HARRY D. THOMAS,

Secretary Ohio Federation of Labor.

Referred to Committee on Officers' Reports and Auditing Committee.

REPORT OF EXECUTIVE BOARD—

To the Officers and Delegates of the Federation of Labor, in Convention Assembled:

Greeting:—Your Vice Presidents this year have decided to submit jointly to you their annual report. The Executive Board held four meetings this year, one at the close of the last convention at Columbus, the second at Columbus, Dec. 9-10, the third at Cleveland, June 6th, and the fourth in this city, Oct. 11-12.

Board Meetings and Their Outcome.

At the first meeting following the convention, the Board instructed the Secretary-Treasurer to get out a special circular letter and send to all unions in the State, asking for donations not less than \$5 for legislative purposes, as per instructions of the convention. They decided to call a conference of all parties interested in the abolishment of child labor on Dec. 9 in the same city, and arranged for the printing and distributing of the proceedings of the convention, and instructed the Secretary-Treasurer to hire such office help as was necessary to take care of the work.

At the second meeting, held Dec. 9, a request was made by Machinists' Union No. 105, Toledo, Ohio, for time in which to pay up their arrearages, owing to the long strike their union had gone through at the Pope Motor Company and other shops. The Board decided to keep the union in good standing until Jan. 1, 1908, permit them to start paying per capita tax from that date, and recommends

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to this convention remitting of all arrearages up to that time.

On request, credentials were given George King, Field Secretary of the Ohio Direct Legislative League, so that he could visit unions and urge upon them active work in behalf of the Initiative and Referendum.

The election of Legislative Agent was taken up. Brother James A. Robinson of Canton was unanimously elected by the Board to fill the position, at \$36 per week—this to include salary, hotel and railroad expenses to and from his home once a week. Brother Robinson was telegraphed for and attended the balance of the meeting, and the Child Labor Conference, and was definitely instructed by the Board to confine his work and efforts to promoting and securing the passage of such legislation as advocated by the Ohio Federation of Labor.

Request was made of the Board by the Stonecutters' State Conference for the return of the initiation fee and per capita tax paid by them, as the convention amended the Constitution in such a way as to debar them from membership. Request was granted.

A conference was arranged with Governor Harris, and your Board met and urged upon him the necessity of advocating in his message to the Legislature the passage of the Child Labor and Compulsory Education Bill, Initiative and Referendum, Employers' Liability, and the Eight Hours on Public Works bills, as advocated by the O. F. of L.

Appreciating the good work done by John H. Morgan, Chief Inspector of Factories and Workshops, in enforcing Child Labor and other laws pertaining to his department, we also requested his reappointment, and was told at that time that some legal technicality prevented his reappointment. If the same could be overcome, the Governor would gladly comply with our wishes. Later on this matter was taken up by Senator Thomas P. Schmidt with the Governor and Attorney General, and the Senate took such action as made possible his reappointment.

Brother Michael Goldsmith, representing the Hotel and Restaurant Employes' and Bartenders' League of America, appeared before the Board and requested the Board to go on record protesting against the passage of County Local Option bills and all other legislation that might affect the business in which their members were employed, and requested the Board to concur in resolutions adopted at their national convention at Toledo.

The following resolution was adopted: "That the Hotel and Restaurant Employes'

and Bartenders' League of America be notified that this Board is not in a position to take action for or against Local Option until such time as such matters are acted upon by the Ohio Federation of Labor in convention.

Child Labor Conference.

The Child Labor Conference called for Dec. 9, as per instructions of the convention, met in the Railway Commissioners' room at the State House, and the following persons attended the meeting:

Mrs. Charles H. Kummer, Chairman Industrial Conditions and Child Labor, Ohio Federation of Women's Clubs, Dayton, Ohio.

Miss Bertha M. Stevens, Consumers' League, Cleveland, Ohio.

Mrs. George Grant White, President, and Mrs. Henry Steube, Secretary, Columbus Federation of Women's Clubs.

Mrs. Edward Orton, Jr., State Regent of the Daughters of Revolution, Columbus, Ohio.

Mrs. Frank C. Kenton, State Chairman of the Committee of the D. A. R. to investigate Child Labor Laws.

Mrs. Chas. W. Harper, Columbus Chapter, D. A. R.

Mrs. Mary M. K. Krumm, Mothers' Congress, Columbus, Ohio.

Mrs. Pauline Steinem, member of Board of Education, Toledo, Ohio, representing Toledo Council of Women.

Mrs. Sarah E. Hyre, member of the Board of Education, Cleveland, Ohio.

Hon. R. R. Reynolds, Chairman Labor Committee, House of Representatives, Columbus, Ohio.

Hon. Jas. A. Reynolds, Secretary of the Labor Committee, House of Representatives, Cleveland, Ohio.

Mr. J. Jones, State Commissioner of Schools, Columbus, Ohio.

Mr. John H. Morgan, Chief Inspector of Workshops and Factories, Columbus, Ohio.

Mr. C. B. Baker, District Inspector, Piqua, Ohio.

Hon. Joseph Bishop, Secretary State Board of Arbitration, and the Executive Board of the Ohio Federation of Labor.

President L. Lewis was elected Chairman; Mrs. Pauline Steinem, Vice Chairman; H. D. Thomas, Secretary; Mrs. George Grant White, Assistant Secretary.

Letters and papers were read from Dr. Albert H. Frieberg, Secretary Ohio Branch of the National Child Labor Committee; Mrs. G. Gorden, President Consumers' League, Cincinnati; Mrs. Elizabeth Schauss, Toledo, stating their inability to attend and pledging

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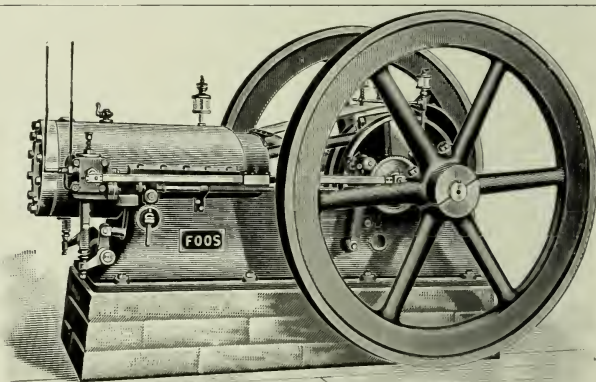
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their support to the bill agreed upon at this conference.

Numerous suggestions and proposition were made and discussed at the conference for the improvement and betterment of the Child Labor and Compulsory Education Laws. Mrs. Sarah E. Hyre, member of Board of Education, Cleveland, read a very interesting paper on the subject of "Child Labor and the Proper Education of Children," and at its close the following resolution was adopted:

Resolved, That the Child Labor and Truancy Laws be so harmonized that the education of the child, not its labor, be made the consideration.

The conference finally agreed in submitting bill which passed and now is known as the Reynolds Child Labor Law.

A Compulsory Education bill, as introduced at the previous session, was also agreed to, and every one present at the conference pledged their support to secure the passage of this bill.

The conference also went on record in favor of the re-appointment of John H. Morgan as Chief Inspector of Workshops and Factories.

The result of our efforts, along with the assistance we received from the representatives of the United Mine Workers and Brotherhood of Railway Trainmen, is contained in the following summary of the report submitted to the Board by our Legislative Agent:

Measures and Their Benefits.

Brother James Reynolds' Child Labor Bill No. 714 gives Ohio the best Child Labor law in the United States, and probably the best in the world. The bill provides that no child under 14 years of age shall be employed under any circumstances, and boys under 16 and girls under 18, can only work eight hours a day, or forty-eight hours per week, providing they get the proper schooling certificate, and shall not work after 6 p. m. or before 7 a. m.

The bill also mentions a large number of dangerous and immoral employments at which children cannot be employed, and provides for eight women factory inspectors to enforce the law.

Efforts to Defeat Our Measures.

Every effort that could possibly be put forth by the manufacturers and employers was used to defeat this bill. Brother James Reynolds cannot be too highly congratulated for his efforts, which finally resulted in the passage of this bill; and the working men, women and children of this State and the country owe him

a debt of gratitude in giving to Ohio the best Child Labor laws in the world.

Thanks to Those Who Assisted Us.

This convention owes a vote of thanks to the following women's organizations and women:

Mrs. Charles H. Kumler, Chairman Industrial Condition and Child Labor, Ohio Federation of Women's Clubs, Dayton, Ohio; Miss Bertha M. Stevens, Consumers' League, Cleveland, Ohio; Mrs. George Grant White, President; Mrs. Henry Steube, Secretary, Columbus Federation of Women's Clubs; Mrs. Edward Orton, Jr., State Regent of the Daughters of Revolution, Columbus, Ohio; Mrs. Frank W. Harper, Columbus Chapter, D. A. R.; Mrs. Frank C. Kenton, State Chairman of the Committee of the D. A. R. to Investigate Child Labor Laws; Mrs. Mary M. J. Krumm, Mothers' Congress, Columbus, Ohio; Mrs. Pauline Steinem, member of Board of Education, Toledo, representing Toledo Council of Women, and Mrs. Elizabeth Schauss, who, together with John H. Morgan, Chief Factory Inspector, gave their active and valuable assistance in the passage of this measure.

The bill passed the House by a vote of 78 to 20 after one of the most strenuous meetings of the General Assembly, not less than twenty amendments being offered by the manufacturers to kill the bill. The public hearing on the bill, which was held in the Senate Chamber, was attended by over 400 manufacturers, and every argument, particularly the one relating to the widow and orphan, was used by them in an effort to induce the Senate Labor Committee to refuse to report the bill out. Mrs. Charles H. Kumler of Dayton, Mrs. Edward Orton of Columbus, Mrs. Elizabeth Schauss of Toledo, John H. Morgan and members of your Board urged the passage of the bill, which became a law.

For the purpose of protecting the widow and orphan, Brother James Reynolds secured the passage of House Bill No. 1172, which provides that Boards of Education may provide any and all relief necessary for the child to attend school, even to the extent of furnishing food, clothing, shoes, books, and paying to the parent the wages that the child might earn when at work.

House Bill No. 1225, by James Reynolds, provides for ten additional Factory Inspectors and an Assistant Chief Inspector of Factories and Workshops to see that our schools are properly constructed against the dangers of fire and other accidents.

The railroad workmen of this State are

benefited by the passage of Employers' Liability Bill No. 676, introduced by Mr. Metzger. This bill does away with the fellow servant assumed risk and contributory negligence, and establishes the new principle of comparative negligence, so that in future it will be impossible, in personal injuries cases, for judges to throw out of court, on the plea of contributory negligence, fellow servant or assumed risk.

House Bill No. 787, by Mr. O'Rourke, known as the Voluntary Relief Act, does away with that feature of the old law whereby men were deterred from suing for personal injury through having signed a release for the purpose of procuring insurance they themselves paid for.

The miners are benefited by the passage of four bills: House Bill No. 875, by Mr. Wertz, to protect them from the danger of gas; Senate Bill No. 360, by Mr. Duvall, to protect them against the dangers of electricity and machinery; House Bill No. 369, by Mr. Jones, against the dangers of explosives; and House Bill No. 727, by Mr. Crawford, provides that every person desiring to work as a miner must produce satisfactory evidence that he has worked at the business at least one year.

The Union Label organizations are benefited by the passage of House Bill No. 1205, by Brother R. Reynolds of Franklin. This act provides heavy penalties for improper use of the Union Label.

The engineers are benefited by the passage of House Bill No. 1170, appointing an Assistant Chief Examiner and two additional District Examiners, with an increase in salaries for the whole department.

Other bills that we assisted in securing the passage of are Senate Bill No. 495, for the hiring of labor direct by County Commissioners; the Schmidt Bill, providing for the referendum in granting street railway franchises, and the Howe Bill, to purchase a new site for a new penitentiary. (This was vetoed by the Governor.)

The bills introduced and lost were the Initiative and Referendum, the General Employers' Liability, the False Advertising, and the Free School Book bills.

Work of Legislative Agent.

Some criticisms have been made on a part of the work performed by Brother James A. Robinson as our Legislative Agent, owing to the fact that he visited some localities and sent letters to Central Bodies urging the election of Representatives and Senators who had assisted him in the passage of our bills. This

work complained of was done without the knowledge or consent of our Board; but the value of the legislation secured to the working men, women and children of this State from this Legislature so far overshadows the few criticisms that have been made, and the fact that every friendly Senator and Representative speaks so highly of the energetic work of Brother Robinson, that these few faults should be overlooked. Brother Robinson, along with the representatives of the United Mine Workers and Brotherhood of Railway Trainmen, are entitled to thanks of this convention for the work they have done, as we feel, without these efforts, this legislation would not have been passed.

At the third meeting of the Board, held June 6th, in Cleveland, and the fourth, Oct. 11-12, held in Dayton, Ohio, William Cope, Vice President, tendered his resignation, having received appointment as Deputy Inspector of Workshops and Factories. The other Vice Presidents were moved up in order, and Brother H. O. Allison, of the National Brotherhood of Potters, was elected Fifth Vice President.

General Matters.

The Stogie Makers of Marietta Local Union No. 5 made application for membership, and as there were no stogie makers affiliated with the O. F. of L., your Secretary wrote the cigarmakers to find out if there was any objection to the local becoming a member. The cigarmakers answered, protesting against the application. The Board refers this matter to the convention to decide.

The question of endorsing and recommending candidates for political office was taken up. The Board adopted the following resolution:

That this Executive Board will not endorse or recommend the election of any candidates for political office, but will give to each Central Body and local union in the State, so far as it lays in its power, a complete record of the stand taken on labor measures by candidates for the Legislature, and permit the Central Bodies and unions in each locality to use their own judgment in the matter of election of same.

The matter of the letter written to Secretary of War William H. Taft on the subject of injunctions, and answer received by President Llewelyn Lewis, was discussed. President Lewis stated he would make a complete report on this matter to the convention.

Laws to be Asked For.

The matter of what legislation should be urged for passage by the Legislature that is to convene in 1909 was taken up. Your Board decided that the measures given the first consideration should be the Initiative and Referendum, General Employers' Liability or Workmen's Compensation Act, and an Anti-Injunction law. Herbert Bigelow, Secretary of the Ohio Direct Legislation League, attended the meeting and we jointly agreed to draft an Initiative and Referendum Bill that we would insist on being passed without amendments.

The Ohio Federation of Labor is to have full charge of the campaign for the passage of this bill.

The Board also appointed a committee to draft Anti-Injunction and Employers' Liability bills, and the Secretary was instructed and has sent to every Central Body in the State pledges to each candidate to the Senate and House of Representatives, to sign, pledging themselves to vote for these measures. The returns so far received would indicate that some of our Central Bodies are neglecting this part of their work, and the delegates are requested to see, when they return home, that this work is attended to immediately. Central Bodies were also notified that the Ohio Federation of Labor stands ready to furnish the records of Senators and Representatives who are candidates for reelection.

The Supreme Court of Ohio.

The decisions of the Supreme Court of Ohio, as touching the unconstitutionality of labor laws, especially in workmen's personal injury cases against employers and corporations, have been so notoriously unfair and unjust, that your Board decided to investigate the records of the candidates for this high position.

The Board is most seriously of the opinion that if the laws which we have secured at so great an effort are to remain on the statute books, it is necessary that Judges Shauck and Price, candidates for the Supreme Court bench, be defeated. The work of these judges was so overwhelmingly against labor, especially on personal injury cases, that the Board felt it its supreme duty to let the people of Ohio know of that record.

Owing to the fact that the election comes so close after the closing of our convention, your Board could not wait for the convention to take action on this matter. A circular letter is being mailed at the present

time to all local unions of the State. The delegates are especially urged to distribute the information contained to every voter in their district when they get home. Five thousand of these circulars will be here for circulation.

Each member of the Executive Board has done his best in his particular district to get unions to affiliate with the Federation. The result of our joint efforts is shown in the report of the Secretary, which shows 184 new affiliations since the last convention, and a balance in the treasury of \$535.58.

With the sincere hope that this splendid growth will continue, and expressing our thanks to all those who have assisted in the good work, and with the further hope that the work of this convention will still further advance the interests of the wage-workers of this State, we beg to remain.

Fraternally yours,

LLEWELYN LEWIS,
President.

THOMAS RUMSEY,
E. L. HITCHENS,
A. J. CROUSE,
W. A. LAMB,
H. D. THOMAS,

Secretary-Treasurer.
Executive Board.

Referred to Committee on Officers' Reports.

Report of Delegate James Reynolds to Norfolk convention A. F. of L. was read.

H. D. THOMAS, Sec'y.

Second Day—Morning Session

October 14, 1908.

Communications.

From Akron Central Labor Union, referring to strike at Werner Printing Company.

Referred to Grievance Committee.

From T. T. O'Malley, Stark County Federation of Catholic Clubs, on free school books.

Referred to Committee on Resolutions.

Motion President appoint Special Committee of Five on Labels.

Carried.

Resolution No. 1.

By Delegate Maier Schwartz, Clothing Cutters and Trimmers, No. 100, Cincinnati: To the Officers and Delegates of the Ohio Federation of Labor, in Convention Assembled:

Whereas, Manufacturers of clothing at all times, through their salespeople, inform merchants in various localities that their product is union made, but does not carry union label; and,

Whereas, Merchants in many instances believe these fabrications of said unscrupulous manufacturers, who use same argument with their patrons; be it therefore

Resolved, That the delegates to this convention be instructed to notify the members of their different unions that all clothing, to be union made, must have the label of the United Garment Workers of America, machine-stitched on inside pocket of coat, inside pocket of vest, and hip pocket of trousers. All clothing not having said label being unfair.

Referred to Committee on Labels.

Resolution No. 2

Regarding The Champion Coated Paper Company was referred to Grievance Committee.

Resolution No. 3

Referred to Grievance Committee.

Resolution No. 4.

By Delegate Margaret Edwards Grout, Woman's Union Label League No. 229.

Whereas, As a result of court decisions, the Union Label is the only weapon left in the hands of organized labor for its own protection, aside from the ballot; and

Whereas, And as men are the wage-earners for the family, and women do the buying of all supplies for the family, thereby controlling the demand for union-made goods, and as every dollar spent for non-union goods means a dollar pitted against organized labor to crush and destroy it; therefore, be it

Resolved, That only by organization and working together can the purchasing power of the working class be used effectively in the interests of organized labor; therefore, be it further

Resolved, That it is necessary that there be a Woman's Union Label League in connection with every central body, and that every union man insist that the women of their families belong to the Woman's Union Label League and attend the meetings, to keep union labeled goods fresh in their memory, and it is the duty of union men to use their utmost efforts to organize a Woman's Union Label League in connec-

tion with every central body where one does not already exist.

Referred to Label Committee.

Resolution No. 5.

By Delegate Robert D. Lensch, Bakers' Union No. 51.

Resolved, That we call on all union men and friends of organized labor to demand only bread bearing the bakers' union label.

Referred to Committee on Labels.

Resolution No. 6.

By Delegate Wm. B. Austin, U. B. Carpenters and Joiners No. 123.

We, officials of the Brotherhood of Carpenters and Joiners of America, No. 1023, Alliance, Ohio, desire to submit the following:

Whereas, changing conditions compel the adoption of new measures on the part of labor; and,

Whereas, The question of apprenticeship is becoming of grave importance if the artisan is to command respect as a workman; and

Whereas, To raise and keep the standard of our craft, it is necessary that the questions of apprenticeship and the qualifications of the workman be determined by the State in laws regulating license of apprentices and fixing the standard of workmanship in carpentry, as in other trades so regulated; be it therefore

Resolved, That we ask the good offices of the Ohio Federation of Labor to assist in the procuring of such laws for the carpentry trade.

Referred to Committee on Resolutions.

Invitation was received to visit National Cash Register plant.

Motion to adjourn at 3:30 p. m. to see plant. Carried.

Motion carried that time for presenting of resolutions expire at 12 o'clock Thursday.

Delegates Voll, Gow, Miles, Bingham, Allum, Muehlman and Holt, for the Glass Bottle Blowers' delegation, and Delegate E. Breidenbach requested to be placed on record as protesting against the seating of delegates from the American Flint Glass Workers' Union.

Woman's Union Label League.

Margaret Edwards Grout of Cincinnati presents credentials from Local 229 of that city, and while we do not consider that they

are what would be termed a "labor organization," yet they assist our cause and movements in so many ways and instances, we believe entitles them to some recognition, and in view of their services so gratuitously tendered, we would recommend that the delegate be seated and given one vote, and that their organization be exempt from dues, and their initiation fee of \$2.00 and \$1.00 per capita tax be returned to them.

Agreed to.

Local Union of Steam Engineers No. 89 and Local Union No. 128 of the Steam Firemen, of Columbus, Ohio, protest against the seating of delegates from Nos. 47, 147 and 202 of the Brewery Workers of Columbus, Ohio.

After carefully going over the protest and conferring with the Brewery Workers, their influence among their membership in Columbus, with the assistance of their national officers to assist in every way possible to cement the labor movement in Columbus, Ohio, that they will urge their locals to affiliate with the Columbus Federation of Labor, and will use all honorable means to make the labor movement in Columbus what it should be, one solid central body, the Columbus Federation of Labor.

(Signed) GEO. OEFFLER, 202,
MICHAEL BRAUN, 47,
GEO. B. PEHM, 147,

Delegates.

In view of the above declaration, your committee recommends that delegates from Brewery Workers, delegates from Locals Nos. 47, 147 and 202 be seated.

Agreed to.

Your committee would recommend that the Constitution be amended as follows:

The books of the Secretary-Treasurer be closed on the 30th of September, and no credentials be accepted later than 12 o'clock, noon, on the second day of the convention, and any organization to be entitled to representation must have made application in writing to the Secretary-Treasurer on or before that date, or have paid admission fee and dues; but this does not apply to organizations desiring to be reinstated.

For the convenience of future committees, we must urge that local unions and secretaries use more caution in making out credentials, as many credentials had no number of their local, nor whom they represented, which worked great hardship to your committee.

We cannot make this recommendation any too strong, and hope you will agree with us

and govern yourselves accordingly. Your committee would have been able to make a much earlier report had it not been for the above-mentioned conditions.

Respectfully submitted,

E. P. HAWLEY,
S. E. WILLIAMS,
L. C. VAN NESS,
Credentials Committee.

Second Day—Afternoon Session

October 14, 1908.

Called to order by President Lewis at 2:00 p. m.

Reading of minutes dispensed with.

Introduction of resolutions:

Resolution No. 7.

Whereas, In our declaration of principles, we strongly favor the free text-books for the children of our common schools.

Whereas, At the second session of the Seventy-seventh General Assembly, a bill was introduced in the Senate known as the Pollock bill, which provided for a referendum vote in all school districts.

Whereas, The said bill passed the Senate by a decisive vote, but was held up in the House by an adverse steering committee.

Whereas, Your legislative committee did all in their power to bring said bill to a vote, without success. This steering committee, with other members of the House of Representatives, claimed that labor organizations were not asking for the passage of this measure.

Therefore, be it Resolved, That we heartily endorse the provisions of such a bill, which will be presented at the coming session of the General Assembly, and request our Secretary to notify each candidate for the Legislature, both to the House of Representatives and Senate, that we shall expect them to vote for the same.

Referred to Committee on Resolutions.

Resolution No. 8.

By Delegates W. A. Lamb, Division 272; F. A. Lott, 379; L. F. Bannon, 272; F. N. Getz, 114; A. L. Jackman, 285, and C. A. Allison, 52 Amalgamated Association of Street and Electric Railway Employees:

Resolved, By this convention of the Ohio Federation, that they will do all in their power to secure the enactment of a law, appointing inspectors of street and electric railroads of Ohio.

Resolution No. 9.

By Delegates August Spritzky, Cigar-makers, No. 4, and James Wood, Central Labor Council, Cincinnati:

Whereas, The Cigarmakers' International Union of America has in the past eighteen years established the eight-hour day in all shops employing members of the Cigarmakers' International Union, and are still endeavoring to secure for its members union conditions in those shops which have refused to recognize the union bill of prices.

Therefore, be it Resolved, That all shops not complying be considered non-union.

Referred to Committee on Grievances.

Resolution No. 10.

By Delegate James A. Robinson:

Whereas, The General Assembly has submitted to the electors of the State for adoption at the election to be held November 3, 1908, three amendments to the Constitution of the State of Ohio, as follows:

(1) To permit the passage of a bill over the Governor's veto of two-thirds of the members-elect of the General Assembly.

(2) To fix the date for convening the regular session of each General Assembly on the first Monday in January next after it is chosen. The elections are now held in the even numbered years, the General Assembly should convene on the first Monday in January of the odd-numbered years.

(3) To classify the subjects of taxation in order to secure a just return from each, and;

Whereas, The adoption of these amendments is of vital importance to the progress, prosperity and common good of the people of Ohio; and

Whereas, Assurance should be given to the electors of the State that all taxation legislation under the provisions of the Constitution, when amended as proposed, will be well-considered, conservative, free from dictation by any class interest, and intelligently devised for the common good;

Therefore, be it Resolved by the Ohio Federation of Labor in convention assembled,

First—That this organization approves the pending constitutional amendments as submitted to the electors of the State by the General Assembly.

Second—That all members of this organization are hereby urged to use their influence with their fellow-workmen to work and vote

for the adoption of these amendments at the November election.

Referred to Committee on Resolutions.

Resolution No. 11.

By L. W. Geib, Electrical Workers, No. 39:

Whereas, The International Brotherhood of Electrical Workers held a convention at St. Louis, beginning September 15, 1908, upon the call of a referendum vote of the membership and in opposition to discredited officials; therefore be it

Resolved, That we, representatives of the rank and file of trades unions approve of the aforesaid action taken, believing that the voice of the membership is the democratic expression of the Brotherhood.

Referred to Committee on Resolutions.

Resolution No. 12.

By L. C. Van Ness, E. R. Hawley and John McDonough:

Whereas, It is apparent that a war against labor unionism is on in the city of Akron, which has for its object the complete disruption of organized labor by the foulest methods; and,

Whereas, The Werner Printing Company has, in its antagonism to organized labor, placed itself at the front of this unfair war of extermination, by the employment of thugs, spies and professional trouble-breeders, for the purpose of creating violations of law and order, and swearing such breaches of the peace onto the Union men, in the hope of molding popular sentiment against the unions; and,

Whereas, As the outgrowth of such despicable means and czar-like methods, serious trouble was at last precipitated, notwithstanding the constant efforts of the unions to avoid it. A life was sacrificed, and the charge of murder immediately laid upon two union men, followed quickly by every effort possible by connivance with the county and city officials to deprive the accused of their rights, even denying them a preliminary hearing.

Therefore, be it Resolved, that we, delegates to the Twenty-fifth Annual Convention of the Ohio Federation of Labor, pledge to the union men of Akron our hearty cooperation in securing for their brothers, justice and every protection that the law affords, realizing that the enemies of labor hope, by dragging our members into the courts with their costly processes, to overpower us by lack of means for self-defense.

thus securing easy judgments against us, and using these court decisions as weapons against organized labor to poison the public mind.

Resolved, That the delegates of this convention should urge similar action by their various locals, to the end that notice may be served upon the employing class, that the laws and the courts shall not be used to trample the rights of the working class under foot and render them injustice instead of justice.

Resolution No. 13.

By Delegates James H. McGreevy, 68, and Henry Lensch, 2, Metal Polishers:

To the Officers and Members of Ohio State Federation of Labor in Convention Assembled:

It has become universally recognized by the greatest medical authorities, professional men, business men and philanthropic bodies everywhere that the ravages of the great white plague (tuberculosis) is spreading throughout this land at a tremendous rate; especially amongst the working class. Labor unions recognized this fact long ago, and to combat the advances of this dread disease they untiringly advocated and fought for shorter hours, better sanitary conditions throughout the workshops of this country; and,

Whereas, It has long been known by organized labor and recently conceded by the National Congress on Tuberculosis that the workers in dark, damp departments, badly ventilated and deprived of fresh air and sunlight, prove a fertile field for the tubercular bacilli; and,

Whereas, Statistics by both the medical and life insurance authorities show that the workers employed in the so-called "dusty trades" are even more susceptible to that dread disease; therefore be it

Resolved, That the Ohio State Federation of Labor in convention assembled demand that the Department of Inspection of Work Shops and Factories of the State of Ohio inspect thoroughly every work shop and factory and insist that the law be rigidly enforced; and be it further

Resolved, That we demand of the Department of Inspection of Work Shops and Factories of Ohio that a special inspector be assigned to those factories employing metal polishers, grinders and buffers and others working at the so-called dusty trades, and an inspection made of those shops and factories at least every six months. That they

insist that the exhaust system meet with the letter of the law in every respect and that proper tests be made to ascertain that law is being complied with, and immediately prosecute any violation of the law.

Referred to Committee on Resolutions.

Chas. A. Dille, a member and attorney of the Brotherhood of Railway Trainmen, of Cleveland, who assisted in preparing records of candidates for the Supreme Court, was introduced by President Lewis.

He stated that he had made an extensive study of master and servants' liability for personal injury.

"The Legislative Board of the Brotherhood of Trainmen has worked in conjunction with the O. F. of L. to compile the records of some of the members of the Supreme Court of Ohio.

"All laws are not statutory; some are known as common law.

"The judiciary has power of setting aside the laws passed by the Legislature and executive, or modifying same so as to work against the common people. For years the workers were fairly treated, but of late many decisions have been rendered by misconstruction of the laws as intended by the makers. The judicial department of the government has become biased of late in their construction of law,—perhaps not wantonly, but more likely through the influences of their association, though not all are of the same mind.

"One of the greatest evils is the construction of the injunction law, which has operated detrimentally to organized labor. This is most prominently brought by the records of Judges Shauck and Price, where bias and partiality to corporate interests have become a notorious feature of their decisions."

Delegate Max Hayes, of Typographical Union No. 53, rose to a question of personal privilege. Being recognized, he said: "I understand that this convention is to adjourn at 3:30 to allow the delegates to visit the National Cash Register. This concern has been fighting the eight-hour movement, in the struggle for which my craft has been engaged. I desire to have this information placed before your body."

Delegate Groeniger, Secretary Committee of Arrangements, says the fault lay with local members of Typographical Union of Dayton, as everything done had been endorsed by the central body of this city. The object of visiting the factory was that the

delegates could go back to their locals and tell the real truth about the institution.

Delegate H. H. Morley, Springfield central body, also spoke on the matter.

Motion by Delegate Colnot, duly seconded, that we reconsider our former action to adjourn at 3:30 p. m., to visit National Cash Register Company. It was desired that the original motion stand—83 for, 72 against.

Max S. Hayes, Tom Farrell, Louis Kemper, M. Goldsmith and others desired to be recorded against the motion.

Reports of committees were submitted as follows:

Auditing Committee.

Dayton, O., Oct. 14, 1908.

To the Officers and Delegates of The Ohio Federation of Labor:

We, your committee, appointed to audit the books of the Secretary-Treasurer, beg leave to submit the following report:

We have very carefully examined all the books, vouchers, et cetera, and find that the same have been kept in a very thorough and systematic manner.

We further find that every dollar of the Federation's money is duly accounted for.

We further wish to commend the Secretary-Treasurer for the able and efficient manner in which the accounts of the Federation have been taken care of.

Respectfully submitted,

J. A. ROBINSON,
AUGUST SPRITZKY,
T. W. MURLIN,
J. W. GOLDSMITH,
THEO. McMANUS.

On motion, report of committee was adopted.

Delegate Margaret E. Grout, for the Committee on Smoking, reported two to one on her committee were in favor of smoking, and the principle reason why she objected was the fact that she thought she detected the odor of non-union smoke. With assurances from all the delegates that none but union cigars were smoked, the committee agreed that it was all right.

Report accepted.

Committee on Organization.

We, the Committee on State Organization, submit the following recommendations:

(1) We recommend that all delegates to the present session of the O. F. of L. urge upon their respective organizations and cen-

tral bodies the necessity of affiliating with the O. F. of L. and a special effort be made to this end.

(2) We further recommend that the constitution and by-laws be so changed as to give the President of the O. F. of L. the power to appoint organizers for the O. F. of L. in the different counties of the State, said appointments subject to the approval of the Executive Board of the O. F. of L., such organizer's term to expire on the convening of the annual convention.

Said organizers shall receive 50 per cent of the application fee for all organizations they succeed in having become affiliated.

(3) Said organizers shall be furnished with a commission and application blanks.

(4) Executive Board shall have the power to revoke any organizer's commission when they deem it advisable for the best interests of the O. F. of L.

HUBERT S. MARSHALL,
Chairman.

ANDREW CRUNELLE,
LOUIS BEICKER,
F. J. ATKINSON,

Referred to Committee on Laws.

Motion that a committee be appointed on annual souvenirs. Adopted. Committee appointed was as follows: H. D. Thomas, chairman; F. S. Schoen, John J. Gow, Wm. C. Chace, James A. Reynolds.

Announcements were made for the meetings of various committees during the evening and tomorrow forenoon.

Convention then adjourned.

H. D. THOMAS, Sec'y.

Third Day—Morning Session

October 15, 1908.

The convention was called to order at 9:00 o'clock on Thursday morning, October 15, President Lewis in the chair.

Resolution No. 14.

By Delegates C. H. Wirmel, Engineers No. 18; W. G. Lehnis, United Brewery Workers No. 146, Canton, O.; Chas. Stalf, Local No. 175, Beer Drivers and Stablemen's Union, Cincinnati; Adolf Kummer, Brewers' Local No. 12, Cincinnati; O. M. Patterson, Local No. 141, I. U. and S. E., Canton, O.; Frank Verheyen, Local Union No. 162, U. B. W., Newark, O.; Jacob Spilka, Cigar-makers No. 17, Cleveland; I. W. France, U. M. W. of A., Blatchford; Thos. S. Farrel, Waiters No. 106, Cleveland; Jas. Wood, Central Labor Council, Cincinnati; Louis

Biecker, I. B. of S. F., Nos. 2, 49, 128; C. H. Wirmel, I. U. S. E., Local No. 18, Cincinnati; Maier Schwarz, Clothing Cutters and Trimmers No. 100, Cincinnati; Thos. McManus, Coopers' Union No. 59, Cincinnati; John F. Mayer, Co-Operative Trades and Labor Council, Hamilton; Wm. Blum, Woodworkers No. 89, Cincinnati; Frank Inwalle, Woodworkers No. 212, Cincinnati; Charles W. Hoffmann, Wood Workers No. 158, Cincinnati; Ed McEachern, Cooks No. 167, Cleveland; Geo. F. Miles, Branch 106, G. B. B. A.; Chas. Bente, Bartenders No. 68, Cincinnati; Harry Lowe, Local Union No. 31, N. B. of Potters; Albert G. Erbs, Brewers' Local Union No. 83, Hamilton; John Bingham, Branch No. 24, G. B. B. A., Newark; Peter Jenal, Brewers No. 17, Cleveland; George B. Prehm, Beer Bottlers No. 147, Columbus; Geo. Oeffler, Beer Drivers No. 202, Columbus; Michael Braun, Brewery Workers, Columbus; Geo. H. Pegler, Beer Drivers Local Union No. 91, Cleveland; Geo. H. Pegler, Beer Bottlers and Bottle Beer Drivers No. 164, Cleveland; C. Tracy, Beer Drivers and Stablemen No. 204, Youngstown; Thomas Nichols, C. L. U., Alliance; Stephen Bruner, Engineers No. 91; Aug. Spritzky, Cigarmakers No. 4, Cincinnati; C. Kicherer, No. 199, U. B. W. of A., Cincinnati; Michael Goldsmith, Bartenders Local No. 103; A. J. Holt, Bottle Blowers, Branch 27, Reading; C. Bright, Engineers No. 114, Cincinnati.

Whereas, The labor movement of this State includes such craftsmen as bakers, barbers, carpenters, carriage and wagon workers, elevator constructors, engineers, firemen, steam and hot water fitters, freight handlers, garment workers, glass bottle blowers, hod carriers and building laborers, horseshoers, iron, steel and tin workers, lathers, laundry worers, machinists, meat cutters and butchers, mine workers, musicians, painters and decorators, plumbers and gas fitters, teamsters, wood workers, brewers, bartenders, tobacco workers, printers, cooks, waiters and hotel cafe and lunch counter employes as well as other crafts not mentioned; all banded together for the general uplift and advancement of the men and women who toil; and

Whereas, Every one of the referred to crafts would manifest deep interest in questions affecting their future welfare were the subject-matter offered in such form as to direct their attention to proposed restriction of their employment, or prevention or pro-

hibition of the articles that they are engaged in producing; and

Whereas, Every craft and trade mentioned in the foregoing would be affected by the wholesale discharge of trade union workmen as is contemplated in the campaign of so-called Prohibitionists; that few of the mentioned trades but what are directly or indirectly engaged in producing that which is utilized by the establishments where beverages are brewed, distilled, or sold,

Therefore be it Resolved, That we are thoroughly opposed to any legislation that does not contemplate the right to live and labor under just and proper conditions, giving to each citizen the freedom guaranteed to him by the constitution of the land; that he may worship where he pleases and in his own way; that he may eat and drink that which he believes is best for himself, and not what fanatical reformers may permit him to enjoy.

Resolved, That this organization does enter its most emphatic protest against any further tampering with state and municipal laws that have for their purpose the closing of such establishments, and the prevention of making or vending the products of breweries, distilleries and vineyards.

Resolved, That we hereby appeal to our membership throughout the State to decline to vote or aid in any manner whatever any party or organization that has for its purposes the restriction of the rights and personal liberty of the men and women of the State, or those who may become such hereafter.

Referred to Committee on Resolutions.

Resolution No. 15.

By Delegate James A. Reynolds.

We, the Ohio Federation of Labor, in convention assembled, do hereby endorse the demand of the American Federation of Labor, which calls for the amendment of the Sherman Act, so that labor organizations shall not be classed in the same category as trusts, as well as the demand that the laws be so amended as to prevent the issuing of injunctions, in labor disputes, where no injunction would be granted if no labor dispute existed, and we hereby call upon the members of the Ohio Federation to use every honorable effort to bring about the enactment into law, of the amendments above mentioned.

Referred to Committee on Resolutions.

Resolution No. 16.

By Delegate Maier Schwartz, Clothing Cutters No. 100.

Whereas, The constitutionality of the R. Reynolds Label law is now being attacked in the courts at Cleveland; and,

Whereas, It is of the greatest importance to union labor that this law be upheld; therefore, be it

Resolved, That the incoming Executive Board be instructed to protect said law in the courts. Respectfully submitted,

MAIER SCHWARZ,

Clothing Cutters' and Trimmers' Local No. 100, Cincinnati, Ohio.

Referred to Committee on Labels.

Resolution No. 17.

By Delegate Margaret Edwards Grout.

Whereas, The Kroger Grocery and Baking Company, having 156 stores in Cincinnati, Hamilton and Dayton, and catering especially to the working people; and,

Whereas, The Kroger Grocery and Baking Company has been repeatedly visited and asked to carry union-made goods in stock, such as brooms, brushes, flour, etc., and to employ union drivers, union butchers and union clerks, and has in each instance emphatically and violently refused, using these words, "The Kroger Grocery and Baking Company does not care a d--- for unions or union labels"; therefore, be it

Resolved, That members of organized labor be asked to reciprocate the expressed sentiments of the Kroger Grocery and Baking Company.

Referred to Committee on Labels.

Resolution No. 18.

By Delegates P. J. Doll, Edw. A. Cooper, M. V. Conkle, John L. Bauer, William Hubbell and J. H. Sharritt.

To the Officers and Delegates of the Ohio Federation of Labor:

We, the delegates to this the twenty-fifth annual convention of the O. F. of L., representing the J. B. I. U. of A., do hereby request the endorsement of the following resolutions:

Whereas, The barbers of Ohio have for a number of years worked for a law to regulate the barber trade; and

Whereas, The trade is being overrun by incompetent barbers, turned out by so-called barbers' schools; and

Whereas, The business is sadly in need of sanitary conditions, because of the lack of regulations; and

Whereas, The State is being flooded by barbers, driven from other states where license laws exist; therefore, be it

Resolved, By the O. F. of L., in convention assembled, that we go on record as being in favor of and willing to assist in the enactment of a law to regulate the sanitary conditions of barber shops, the apprenticeship for entering the trade, and the examinations for competency in workmanship.

Referred to Committee on Resolutions.

Delegate W. G. Richards stated that insofar as there was no business on the table that the convention could go ahead with moved that convention proceed with the election of officers. The motion was duly seconded and carried.

First Vice President Rumsey in the chair, called for nominations for President.

Delegate August Smith nominated Llewellyn Lewis.

Delegate O. M. Patterson nominated Thos. H. Farrell.

Roll call showed following result: Lewis 212, Farrell 109.

The chair declared Llewellyn Lewis duly elected President for the ensuing year.

Communication.

To the Delegates of this Convention:

During my unavoidable absence from the convention this morning, some delegate, without my knowledge or consent, placed my name before the convention as a candidate for the office of President, and with all due respect to said delegate who nominated me, I desire to say at this time that I was not a candidate for any office and desire to have it so recorded on the minutes of this convention. THOS. S. FARRELL.

On motion this record of fact was ordered placed in the minutes.

For First Vice President, Delegate F. Sanders nominated Thomas Rumsey. Nominations were closed and Rumsey elected by acclamation.

Second Vice President—Delegate Wm. Tateman nominated E. L. Hitchens.

Delegate Jas. Wood nominated Chas. Wirmel.

Roll call: Result of vote, Hitchens 219, Wirmel, 101.

The chair declared Delegate E. L. Hitchens duly elected Second Vice President.

Third Vice President—Delegate M. Goldsmith nominated A. J. Crouse.

Delegate Lee Rankin nominated John Moore.

Delegate Jas. A. Reynolds, on behalf of Brother Crouse, withdrew his name and Delegate John Moore was elected by acclamation.

Fourth Vice President—Delegate Wm. A. Lamb was elected by acclamation.

Fifth Vice President—Delegate Thomas Rumsey nominated A. J. Crouse.

Delegate John Moore nominated L. C. Van Ness.

Roll call result of vote—Van Ness 177. Crouse 139.

The chair declared Brother L. C. Van Ness duly elected fifth Vice President.

Secretary Treasurer—Delegate Max S. Hayes nominated H. D. Thomas. On motion of E. L. Hitchens, Secretary was instructed to cast the unanimous ballot of the convention for Thomas. Chairman declared Mr. Thomas elected.

Delegate to A. F. of L.—Delegate Harry D. Thomas nominated Jas. A. Reynolds.

Delegate Lee Rankin nominated T. W. Rowe. Roll call result of ballot—Rowe 169. Reynolds 147½.

Chair declared Brother Rowe elected delegate to the A. F. of L.

Whilst the Secretary was counting the ballot the chair, on request of Delegate Hayes, called for the introduction of resolutions.

Resolution No. 19.

By Delegates Wm. Tateman, Boot and Shoe Workers' Union No. 68; R. H. Bustrum, No. 139; W. F. Jack, No. 210.

Whereas, The shoe industry of the State of Ohio is one of the largest industries in the State, and is very largely confined to the manufacture of women's and children's shoes; and

Whereas, Only three factories in the State of Ohio are using the union stamp of the Boot and Shoe Workers' Union; therefore, be it

Resolved, That this convention of the Ohio State Federation of Labor urge upon all affiliated central bodies and local unions to assist in creating a better demand for the union stamp of the Boot and Shoe Workers' Union upon women's and children's shoes, to the end that this condition of affairs may be speedily remedied.

Referred to Committee on Labels.

Resolution No. 20.

By Delegates of American Flint Glass Workers' Union.

To the Officers and Delegates of the 25th Annual Convention of the O. F. of L.:

Whereas, The Macbeth-Evans Glass Company, a trust having headquarters in Pittsburgh, Pa., and factories at Charleroi, Pa.; Pittsburgh, Pa.; Elwood, Ind.; Marion, Ind., and Toledo, O., declared for an open shop policy and locked out the members of the American Flint Glass Workers' Union; and

Whereas, The principal part of said trust's product is lamp chimneys, an article used almost entirely by the working people; therefore, be it

Resolved, That the delegates to this, the 25th convention of the O. F. of L., endorse the position of the A. F. G. W. U. in their lockout, and that we appeal to all purchasers of glass lamp chimneys to patronize the product of union labor.

Report to Grievance Committee.

Resolution No. 21.

By Delegate L. W. Geib:

Whereas, The Electrical Workers of this State, with the assistance of the Legislative Committee, have endeavored to secure the passage of a bill to license all competent electrical workers in the State of Ohio, to safeguard the lives of the people, and failed to secure the enactment of such a law; therefore, be it

Resolved, That this Ohio Federation of Labor, through its Legislative Committee, pledges itself to continue to support the Electrical Workers to secure the enactment of the license law demanded.

Referred to Committee on Resolutions.

Resolution No. 22.

By Delegate M. S. Hayes.

Whereas, The International Typographical Union has been engaged in a struggle to inaugurate the eight-hour day and the principle of recognition of organized labor; and

Whereas, Among the most bitter opponents of the shorter workday and union recognition have been the publishers of the Ladies' Home Journal, Saturday Evening Post and Butterick's Patterns; therefore, be it

Resolved, That the convention of the O. F. of L. hereby condemns the said unfair Ladies' Home Journal, Saturday Evening Post and Butterick Patterns, and instructs

the delegates to inform their memberships.
Referred to Committee on Grievances.

Resolution No. 23.

By Delegate Max S. Hayes.

Resolved, That we recommend to the workers of Ohio that they march together to the ballot-box on election day as they march together on Labor Day, that they vote as they strike, and for men and parties of their own class, to the end that an unbridled plutocracy now in control of this nation's institutions may be overthrown and an industrial democracy substituted as the ruling power, so that this republic may be perpetuated; and be it further

Resolved, That we call upon the forthcoming Federation of Labor convention to take the initiative in calling a national conference to be composed of representatives from affiliated and friendly international unions, State Federations, the Farmers' Unions and the Socialist party for the purpose of considering the advisability of inaugurating a political movement independent of the present dominant parties and in line with the powerful parties composed of and controlled by our fellow-workers in Europe and Australia.

Referred to Committee on Resolutions.

Resolution No. 24.

By Delegate Max S. Hayes.

Whereas, The International Typographical Union is engaged in a nation wide movement to secure the placing of the union label on all printed matter; therefore be it

Resolved, That this twenty-fifth convention of the Ohio Federation of Labor heartily endorses the movement inaugurated by the printers, and instructs the delegates to request all members of their unions to urge those whom they patronize and who have printing done to have the union label placed on such matter.

Referred to Committee on Labels.

Resolution No. 25.

By Delegate Max S. Hayes, Cleveland.

Whereas, There are many communities in the State of Ohio in which there are sufficient non-union printers to form local unions subordinate to the International Typographical Union; therefore be it

Resolved, That we, delegates assembled in this twenty-fifth convention of the O. F. of L., hereby pledge ourselves to give all moral support within our power to the of-

ficers of the International Typographical Union to form locals of printers in cities and towns where no such unions exist at the present time.

Referred to Committee on Organization.

Committee on Officers' Reports.

Your Committee on Officers' Reports begs leave to submit the following:

On President's report we heartily concur in that part of the report in regard to our State organization and the Child Labor bill.

Your committee concurs in that part of the President's report in regard to the Union Label, as the label is our strongest weapon. Your committee urges the delegates to use their influence in its behalf.

We approve of that part of the President's report in regard to the Women's Union Label League.

Your committee also concurs in the President's report in regard to the Initiative and Referendum and the Employers' Liability bill.

Your committee also concurs in the President's report in regard to organization, and would recommend that the Committee on Constitution give it their favorable consideration. Would also recommend that the Constitution Committee amend our constitution so that our organizers will all have the same kind of credentials.

Your committee finds that it is very evident, from the report of the President, that he has discharged his duties during the year with great ability and fidelity.

Your committee has carefully examined the report of our Secretary-Treasurer, and we find his report shows the result of careful work and executive ability, and we commend him for the manner in which he has conducted the affairs of his office and the great financial gain made during the year.

Your committee heartily endorse the custom established by the present Executive Board in submitting their report. We believe it is a great improvement over the old custom of making their reports.

Your committee concurs in the recommendation of the Executive Board in reference to Machinist Union No. 105, of Toledo, Ohio.

We commend the Executive Board and those who assisted them in their successful effort in procuring the passage of the Child Labor law, and we condemn in the strongest terms the methods used by the Manufacturers' Association in their efforts to defeat the Child Labor bill and all other labor measures.

Your committee also concurs in the Executive Board's report in regard to the laws to be asked for from the Legislature that is to convene in 1909.

In closing this report, your committee congratulates the Executive Board members for the able, efficient and conscientious manner in which they have discharged their duties during the past year.

Respectfully submitted,

FRANK SANDERS,

Chairman.

JOHN MOORE,

LEE RANKIN, Sec'y.

Secretary called attention to the fact that the committee had failed to make mention of that part of the Executive Board's report, commending and congratulating James A. Reynolds, representative from Cuyahoga County, for his good work in securing the passage of labor legislation at the last session of the Legislature.

Chairman Frank Sanders said that the committee did not intentionally or otherwise intend to slight Brother Reynolds in the report, as no one appreciated the work done by Delegate Reynolds more than the members of the committee, but as they were dealing with officers' reports, they considered it their duty to strictly confine their report to the officers.

Report adopted.

Secretary announced the ballot on delegate to A. F. of L.

Motion was made to hear Herbert S. Bigelow, Secretary Direct Legislation League of Ohio, for fifteen minutes at 3 o'clock p. m. Carried.

Session then adjourned until 2 o'clock.

October 15, 1908.

Convention called to order by President Lewis.

Resolutions lying on the Secretary's desk were then read before the convention in the following order:

Resolution No. 26.

By Delegate William C. Groeniger, Plumbers No. 162.

To the Officers and Delegates of the Ohio Federation of Labor:

Whereas, The harvest from defective plumbing is typhoid fever, diphtheria, pneumonia, scarlet fever, consumption, and kindred diseases; and that sanitary plumbing means health, progress and development, and that too much attention cannot be given to the proper installation of plumbing in fac-

tories, public buildings, etc.; therefore, be it

Resolved, That the Ohio Federation of Labor, through its Legislative Committee, aid and assist in the passage of

A Bill

To create the office of state inspector of plumbing, defining the duties of the office, fixing the compensation of the incumbent thereof, providing for an appropriation for the necessary expense in connection therewith, and fixing a penalty for the violations of any of the provisions of this act.

Be it enacted by the General Assembly of the State of Ohio:

Section 1. There shall be and is hereby established and created in this State the office of State Inspector of Plumbing under the direction and supervision of the State Board of Health.

Section 2. It shall be the duty of the Governor, within ten days after the passage and approval of this act to appoint an elector of this State to fill the office of State Inspector of Plumbing, for a term of two years, and to hold office until such a time as his successor may be appointed and qualified. The person so appointed must be a practical sanitary plumber with at least ten years' experience as such.

Section 3. It shall be the duty of said Inspector of Plumbing to annually, or as often as instructed by the State Board of Health, to inspect any and all public or private institutions, sanitariums, hospitals, schools, prisons, factories, workshops, or places where men, women and children are or might be employed, and to condemn any and all unsanitary or defective plumbing that may be found in connection therewith, and to order such changes in the method of construction of the drainage and ventilation, as well as the arrangement of the plumbing appliances as may be necessary to insure the safety of the public health.

Section 4. He shall hold himself in readiness at any and all times to go to any part of the state if so directed by the state board of health, for the purpose of making a sanitary inspection of any building or other place that they have reason to believe is in such a condition as to be a menace to the public health. He is not to interfere with the actions of local inspectors of plumbing in cities where such are employed, except in cases where the same is ordered by the state board of health or is requested by the local board of health of the city, village or township; but in all cases where questions of sanita-

tion may arise such local inspectors of plumbing will be subservient to said state inspector of plumbing.

Section 5. When any building is found to be in a sanitary condition, or when changes which are ordered in the plumbing, drainage or ventilation have been made and after a thorough inspection and approval by said inspector of plumbing, he shall issue a certificate signed by himself and countersigned by the state board of health, which must be posted in a conspicuous place for the benefit of the public at large. Upon notification by said inspector, said certificate shall be revoked for any violation of this act.

Section 6. For each inspection and certificate so issued he shall charge a fee of five dollars (\$5.00), such fee to be turned into the state treasury.

Section 7. Within ten days after his appointment, the said inspector shall file with the attorney general, a bond in the sum of five thousand dollars (\$5,000.00), subject to his approval, the same to be deposited with the secretary of state.

Section 8. The inspector so appointed shall not, during his term of office, be engaged or interested in the plumbing business or the sale of any plumbing supplies, nor shall he act as agent, directly or indirectly for any person or persons so engaged.

Section 9. He shall receive for his services a salary of two thousand dollars (\$2,000.00) per annum, payable monthly, and all necessary expenses, the same not to exceed five hundred (\$500) per annum.

Section 10. He shall have the power between sunrise and sunset to enter any habitation where he has good and sufficient reason to believe that the sanitary condition of such premises is such as to endanger the public health, for the purpose of making such inspection as may be necessary to ascertain the condition of the same.

Section 11. He shall report quarterly to the state board of health the condition of all premises inspected by him; also the number of inspections and the changes ordered, as well as any other information in connection with his office, that they may require.

Section 12. He shall be provided with a suitable office by the secretary of state in the city of Columbus, as well as with all necessary apparatus for making tests and such stationery as the business of his office may require.

Section 13. It shall be the duty of any owner, agent or manager of any habitation where an inspection is ordered by said in-

spector of plumbing to cause or have the entire system of drainage and ventilation repaired, as he may direct, for such inspection. After due notice to prepare such work it shall be the duty of said owner, agent or manager to notify said*inspector of plumbing that such work is ready for his inspection. Failing to have work ready for inspection at specified time of such notice, he will be subject to such penalty as is hereinafter provided for.

Section 14. The test provided for such work shall consist of filling the entire system of drainage and ventilation with cold water, or subjecting the same to a smoke test with a pressure of ten pounds to the square inch, or in cases where it is not practicable to use either the above-mentioned tests, what is known as the peppermint test may be used.

Section 15. There shall be appropriated out of any funds in the treasury not otherwise appropriated, the sum of five thousand dollars (\$5,000.00), to be used for the maintenance of this office, two thousand five hundred dollars (\$2,500.00) for the year —, and two thousand five hundred dollars (\$2,500) for the year —.

Section 16. Any person or persons, owner, agent or manager refusing, failing or neglecting to comply with any of the provisions of this act, shall be deemed guilty of a misdemeanor and subject to a fine not less than ten or more than one hundred dollars, and upon failure or refusal of any such person or persons, owner, agent or manager, to pay said fine or costs according to the order of the court, then such person or persons, owner, agent or manager shall be imprisoned in the county jail not less than ten (10) days nor more than thirty (30) days.

Section 17. It shall be the duty of said inspector of plumbing, upon receipt of the knowledge that any part of this act has been violated, to go before any justice of the peace and cause the arrest and prosecution of all persons of whom he has reason to believe are guilty of such violation.

Section 18. All acts and parts of acts in conflict herewith are hereby repealed.

Referred to Committee on Resolutions.

Resolution No. 27.

By Delegates E. R. Ball, Geo. L. Richardson, Elias Breidenbach, W. O. Chace, C. W. Hoffmann, Frank Imwalle, Wm. Blum, Thos. McManus, Fred W. Hecht, C. Bright, Wm. Schnberger, William Hubbell.

Add Sec. 11 to Art. 7. Any officer or

officers of this Federation who attempt, as such officer or officers, in any manner whatever to modify or annul, by public expression or communications, any of the acts done or position taken by this Federation when in convention assembled, either after the close of said convention, or during the intermission between the annual session of this Federation, without first obtaining the consent, by a referendum vote, of the organizations affiliated, shall be deemed guilty of insubordination, and upon satisfactory proof being furnished to the Executive Board, said officer or officers shall be suspended from office.

Referred to Committee on Constitution.

Resolution No. 28.

By Delegates W. O. Chace, Elias Breidenbach, Frank Imwalle, C. W. Hoffman, C. Bright, Wm. Schneberger, William Hubbell, Herbert H. Morley, Maier Schwarz, John F. Mayer.

Amend Sec. 1, Art. 1. Insert after the word constitution in fifth line, however, only such delegates shall be recognized, admitted and seated that represent a bona fide trade or labor union working under a charter granted by a national or international union affiliated with the American Federation of Labor, or working under a charter from the A. F. of L. Any local union that has been suspended by its national or international union cannot become a member of this Federation or retain its membership therein; nor shall any Central Labor Union Federation or Council be allowed representation that refuses to obey the mandates of the American Federation of Labor, officially proclaimed by the Executive Council or order of the American Federation in convention assembled.

Referred to Committee on Constitution.

Resolution No. 29.

By Delegate Wm. C. Groeniger.

Resolved, That Sec. 1, of Art. 2, be amended to read:

This Federation shall meet annually on the second Monday in October, at 10 a. m., at such place as may have been decided upon at the previous session.

Referred to Committee on Constitution.

Motion to name city for next meeting. Carried.

At request of Delegate Rumsey, the following communications were read:

Toledo, O., Oct. 10, 1908.

To the Ohio Federation of Labor, care

Harry D. Thomas, Secretary:

Greeting:—The Toledo trade unionists extend a hearty and open-handed welcome to our commonwealth's organized wage earners, and we ask that you meet in this city next year.

Come to Toledo.

Come to the city that marks time for Ohio trade unionism, whose workers are vigilant, intelligent, hopeful and progressive.

Our invitation is not perfunctory—it comes from the heart, and we urge you to be with us, that next year's progress may be recounted in a city permeated with a protest atmosphere and crowded with determined men willing to do their share in the extension of those brotherhood and social service principles that must ultimately prevail.

The organized workers of this city predict that Toledo will be the first American municipality to recognize trades unionism as an integral part of society.

You can speed the day by your influence and your prestige, and I herewith extend the official invitation of the Toledo Central Labor Union.

With best wishes for the continued growth and usefulness of the Ohio Federation of Labor, and again urging you to be with us next year, I am,

Fraternally,

JAMES P. EGAN,

President Toledo Central Labor Union.
THOMAS RUMSEY, Secretary.

Toledo, Oct. 10, 1908.

Harry D. Thomas, Esquire,

Secretary Ohio Federation of Labor,
Columbus, Ohio.

My Dear Sir:—I am told by friends that an effort is being made to induce the Ohio Federation of Labor to hold its annual convention in the city of Toledo, and I write this, in the first place, officially to invite the Federation to meet in this city in 1909, and I trust you will honor us with your presence at that time.

It is a peculiar pleasure to me personally to extend this invitation to the State organization of workers; it is a pleasure because to me the cause of the workers is the cause of liberty, the cause of democracy, the cause of humanity throughout the world. The civilization which we have developed falls short of the high ideal of equality and brotherhood for the very simple reason that the workers of the world do not get that which they produce, and I am anxious to do my part in bringing about a state of society in

which every man will get all that he produces; indeed, when the time comes that the workers do get all that they produce, then there will be no question of opportunity for all to work; we shall have industrial liberty, as we now have political liberty. I think that change is to come in our society, and that it is to come largely out of the trades union movement, a movement which is fundamentally democratic and has equality as its ideal, and, in a way, furnishes a model of that brotherly society into which the world is to develop when we have devised a system of distribution which will insure his own to each man. In this sense, then, the trades union movement seems to be the hope of humanity and the hope of the world.

This, in some degree, will give you the reason why I take a peculiar pleasure in inviting the Ohio Federation of Labor to come to Toledo in 1909. I think I can say to your members that they will find in Toledo a spirit of tolerance, of freedom, of liberality and good will which will provide for their meeting a most congenial atmosphere, and I trust that you will honor us by accepting this invitation, which comes from our heart of hearts.

Yours very sincerely,
BRAND WHITLOCK, Mayor.

Mr. Llewellyn Lewis, President Ohio Federation of Labor, Dayton Ohio.

Dear Sir:—It is with great pleasure that we invite you, on behalf of the business interests of Toledo, to hold the next convention of your Association in this city. We assure you that your welcome will be cordial and that, with all the business you may transact, you will find here plenty of opportunity for that pleasure which is to be expected on such occasions.

Toledo is centrally located, easy of access from every direction, the hotel accommodations are first-class, and we earnestly hope that you will accept our invitation.

With best wishes we are

Sincerely yours,

TOLEDO CHAMBER OF COMMERCE.

G. B. Storer, Secretary.

October 10, 1908.

Motion by Delegate Max S. Hayes that the invitation of the city of Toledo be accepted. Carried.

Motion made to elect an alternate to American Federation of Labor. Carried.

Nominees: Jas. A. Reynolds (declined), Llewellyn Lewis (declined), W. G. Richards, Carbondale, was then elected by ac-

clamation.

By M. Goldsmith—I ask the chair if the expense will not be doubled by the election of an alternate.

President Lewis—This convention always decides what the delegates shall be allowed for expenses.

The chair then announced that Delegate Hitchens desired the floor for an announcement.

Delegate Hitchens spoke briefly upon the life and services of Joe Heberle, and stated that a board of trustees had been appointed at the request of the Hack and Cabmen. A book by Brother Hitchens, dedicated to Brother Heberle, containing a portrait of him, entitled "The Bible and Labor," was on sale in the vestibule, a percentage of which would be devoted to the memorial fund, and he requested the delegates to assist in providing for Heberle a memorial drinking fountain in one of the Cincinnati public parks.

President Lewis then introduced Rev. Herbert S. Bigelow.

Mr. Bigelow—Mr. President, your introductory of me reminds me of a statement that I sometimes make, that before I became a preacher I earned an honest living on the farm. (Laughter.) A preacher should be a walking delegate-at-large to plead the cause of labor.

Mr. Bigelow went on to say that the Initiative and Referendum could be made successful through the work of organized labor.

He said he had pledges of both Republican and Democratic candidates in 24 counties; 35 other counties have pledges of men who we know will be elected, making 59. Hamilton county Democrats pledged in writing. Republicans not yet. Franklin county senators not yet pledged. This time labor leaders caught the manufacturers napping, and they are now trying to counteract the effect of the pledges.

Thanks delegates and officers for the support given in this movement. The question at issue is this, "The man afraid to trust the people does not deserve to be trusted by the people."

By Delegate James A. Reynolds.

Resolved, That the Ohio Federation of Labor endorses the action of its executive officers in demanding of all legislative candidates a pledge to support without change or amendment the initiative and referendum resolution drafted by said officers and approved by the Ohio Direct Legislation League, and

Resolved further, That the members of organized labor in every locality be urged to ascertain, without delay, the attitude of their legislative candidates, and to make their utmost effort to defeat those who refuse to sign this referendum pledge.

On motion, adopted.

Communication read from Delegate Thos. S. Farrell. (See election of officers, morning session.)

Chairman Margaret Edwards Grout, for the Committee on Labels, reported the following resolutions:

Resolution No. 1.

By Delegate Maier Schwarz.

On motion concurred in.

Committee recommended adoption.

Resolution No. 4.

By Delegate Margaret Edward Grout.

Committee recommended Secretary-Treasurer furnish copies of this resolution to all central bodies and their affiliated unions.

Motion to adopt recommendations carried.

Resolution No. 5.

By Delegate Robert D. Lensch.

Committee recommends adoption.

Motion to concur adopted.

Resolution No. 16.

By Delegate Maier Schwartz.

Committee recommends adoption.

Motion to concur adopted.

Resolution No. 17.

By Delegate Margaret Edwards Grout.

Committee recommends adoption.

On motion, concurred in.

Resolution No. 19.

By Delegates Wm. Tateman, B. H. Bus-trum and W. T. Jack.

Committee recommend adoption.

On motion, concurred in.

Resolution No. 24.

By Delegate M. S. Hayes.

Committee recommends adoption.

On motion, concurred in.

Motion to adjourn, as no committees are ready to report.

Amended adjourn half hour. Committees instructed to make partial report.

Substitute amendment to adjourn until 7 o'clock. Hall cannot be had for the evening.

Motion amended to 8 o'clock a. m., Friday. Carried.

Adjourned 4 p. m.

H. D. THOMAS, Secretary.

Fourth Day—Morning Session

October 16, 1908.

The convention was called to order at 8 o'clock Friday morning, October 16, 1908, President Lewis in the chair.

Communication was read from Toronto, Canada, requesting the assistance of the Ohio Federation of Labor in bringing the American Federation of Labor convention of 1909 to Toronto, Canada.

Referred to Delegate T. W. Rowe and Alternate W. G. Richards.

Delegate H. H. Morley, Secretary of Committee on Constitution, reported as follows:

Report of Constitution Committee.

To the Officers and Delegates of the O. F. of L.:

Your Committee on Constitution herewith presents the following report on the amendments submitted to them:

On the matter referred from the Organization Committee we recommend the adoption of their recommendation, to be effected as follows:

Amend Section 1, Article 7, by inserting after President ex-officio of the Executive Board, the following: "He shall appoint in each city or town having five or more local unions, one organizer, whose special duty it shall be to urge upon the local unions in his town or city the interests of the State Federation, and urge their affiliation with this organization. Such organizers shall be appointed as soon as possible after the adjournment of the annual convention, and shall hold office until the convening of the next session. The appointment of such organizers shall be subject to the approval of the Executive Board, and they shall be furnished with a commission signed by the President and Secretary." Strike out the sentence in the section now covering this subject.

Substitute for Section 8, Article 7, the following new section:

Sec. 8. Organizers appointed by the President, as provided in Section 1, Article 7, shall receive fifty (50) per cent of the

affiliation fee paid in by those organizations whose membership they shall secure.

Motion to adopt. Carried.

By Delegate Wm. C. Groeniger.

To the Officers and Delegates to the Ohio Federation of Labor:

Resolved, That Section 1, Article 2, be amended to read:

This Federation shall meet annually on the second Monday in October, at 10 a. m., at such place as may have been decided upon at the previous session.

Committee recommends nonconcurrence.

Motion to adopt committee's report. Carried.

By Delegate Harry D. Thomas.

Amend Section 1, Article 4, to read as follows:

Any organization failing to pay its per capita tax, for a period of six months, shall be notified of such arrearages by the Secretary-Treasurer, and if not paid within thirty days such organization shall be suspended. Organizations to be reinstated shall pay \$5.00 and six months back per capita tax.

Committee recommends adoption.

Motion to concur in report of committee. Carried.

By Delegate H. D. Thomas.

Amend Section 1, Article 3, to read as follows:

The revenue of the Ohio Federation shall be derived from local unions, who shall pay per capita tax of one-half cent per member, per month, to be paid quarterly, and from Central Labor Unions, who shall pay five dollars per year, to be paid quarterly; but no organization shall pay less than 25c per month. The initiation fee of all unions shall be \$2.00.

Committee recommends adoption.

Motion to concur in report of committee. Carried.

By Delegate H. D. Thomas.

Amend Section 2, Article 3, by adding the following:

Central Labor Unions shall be allowed one vote. A central body and one local union, or two local unions of the same craft may joint in electing a delegate, the amount of per capita tax paid by both unions to determine the number of votes the delegates may cast.

Section 6. The books of the Federation shall close for affiliation at the end of the fiscal year, September 30, and no union shall be entitled to representation in the convention that has not become a member and paid

at least three months per capita tax before that date.

Committee recommends adoption.

Motion to adopt committee's report.

Delegate Breidenbach moved to amend striking out three months and inserting six months.

Amendment lost and report of committee adopted.

By Delegates W. O. Chace and E. Breidenbach.

Amend Section 1, Article 1:

Insert after the word constitution, in fifth line: However, only such delegates shall be recognized, admitted and seated who represent a bona fide trade or labor union working under a charter granted by a national or international union affiliated with the American Federation of Labor, or working under a charter from the A. F. of L. Any local union that has been suspended by its national or international union cannot become a member of this Federation, or retain its membership therein, nor shall any Central Labor Union Federation or Council be allowed representation that refuses to obey the mandates of the American Federation of Labor, officially proclaimed by the Executive Council or by order of the American Federation in convention assembled.

Committee recommends nonconcurrence.

Motion to nonconcur in report of committee and committee's recommendation. Lost.

Report of committee adopted.

Delegates Breidenbach and Biecker requested to be recorded as voting no on adoption of committee's report.

Secretary Ralph Mason, for the Resolutions Committee, submitted report as follows:

Resolution No. 6.

To the Ohio Federation of Labor.

Committee recommends that this resolution be placed on table. Carried.

Resolution No. 7.

Committee recommends its adoption.

Motion to concur in report of committee. Carried.

Resolution No. 8.

By Delegate Thomas F. Bannon.

Resolved, By the O. of F. L., that they do all in their power to pass a law for the appointment of inspectors of street and electric railroads of Ohio.

Committee recommends adoption.

Motion to concur. Carried.

Resolution No. 10.

Committee recommends adoption.
Motion to concur. Carried.

Resolution No. 11.

Committee recommends that matter be referred to the Executive Board.

Motion to concur in recommendation of committee. Carried.

Resolution No. 12.

Committee recommends adoption.

Delegates Van Ness and Hayes spoke and described in forcible language the conditions imposed on these brothers since their arrest.

Motion to concur in recommendation of committee. Carried.

Delegate Van Ness requested permission to distribute cards, delegates to contribute such amount as they may see fit to the defense of these brothers. Request granted.

Motion that in addition to this the Ohio Federation of Labor donate \$100 to the defense of Brothers Brehm and Giffen. Carried.

Resolution No. 25.

Committee recommends adoption of resolution.

Concurred in.

Resolution No. 13.

Committee recommends that resolutions as amended be concurred in.

Motion to adopt report of committee. Carried.

Resolution No. 21.

Committee recommends that resolution be referred to Executive Board.

Motion to concur in report of committee. Carried.

Resolution No. 18.

Committee recommends that this resolution be referred to the Executive Board for action.

Motion to concur in report of committee. Carried.

Resolution No. 26.

Committee recommends to refer to Executive Board for action.

Motion to concur. Carried.

Resolution No. 23.

Committee recommends nonconcurrence in this resolution.

Motion that recommendation of committee be adopted.

Motion by Delegate Ebenezer Jones that the whole subject matter be tabled, lost. Roll call vote, 137 for, 170 against.

Delegate E. L. Hitchens moved, and Thomas Nichols seconded, that this convention empower the President to appoint a special committee, subject to the approval of the Executive Board, to take up this matter of the unity of labor upon the political field to protect our interests in that essential regard; that we ask that that committee's report be sent to every organization in the State to secure its sentiments and to ask them to debate this subject among themselves and protect the interests of labor, and then to make a report at the next convention of the Ohio Federation of Labor, to which we may look with confidence that it shall be one, not drawn upon the spur of the moment, or acted upon in a moment, as we are trying to do today.

During the discussion of Resolution 23 the convention adjourned at 12 m.

Afternoon Session

The convention convened at 2 p. m., President Lewis in the chair.

The report of the Committee on Resolutions was continued.

The Secretary read the motion of E. L. Hitchens on Resolution No. 23. After some discussion the motion of Delegate Hitchens was carried.

Resolution No. 14 was then read by the Resolutions Committee.

Resolution No. 14.

Your committee, after careful consideration of this resolution, believes it not to be a proper subject for this convention to take up. The moral rights of man and his self-independence cannot be abridged, and we are a unit to not concur in this resolution, and do recommend that the same be not adopted.

Motion to concur in report of committee.

These resolutions were discussed at some length by Delegates Kemper, Jas. C. Wood, Max S. Hayes, Hitchens, Rankin, Wirmel, Goldsmith, Voll and Lewis. (These speeches will be published in full in the proceedings.)

Delegate Hitchens offered the following substitute:

Resolved, That we oppose any legislation that will throw out of employment hundreds or thousands of our workers unless such legislation provides the opportunity for these workers to earn a livelihood equal to the conditions and remuneration they formerly enjoyed.

Roll Call on Resolution No. 14.

Yes—Conkle, Bauer, Tateman, Bustrum, Jack, Wilkinson, Van Ness, Hawley, Highfield, Pitt, Morley, Thomas, Athy, Greer, Pat Wickham, Bennett, Dooley, Austin, Smith, Gebhard, Jackson, Lewis, Greer, Mitchell, Herbert, Lewis, Williams, Byrum, Dennison, Doerr, France, Smith, A. V. Smith, Pat Wickham, Mason, Linn, Rocco, Dobrowski, Noel, E. Thomas, Sturgill, Bucy, Norris, Risdon, Harper, A. Moore, Edwards, Rankin, Schwartz, D. S. Richards, J. W. Goldsmith, Jones, Ashton, Armitage, Linn, Morgan, Allen, Trott, J. Moore, W. G. Richards, J. Moore, Ball, Robinson, Van Ness, Lamb, Bannon, Allison, Getz, Wilkinson, Dunaway, Hitchens, Ballard, Morehouse, Hoffman, Mrs. Grout. Total vote—167.

No—Hubbell, Sharrett, Doll, Behrer, Riegler, Erbs, Stalf, Miller, Braun, Meier, Northrup, Hirzel, Lienhart, Kicherer, Prehm, Verheyen, Tracy, Kummer, Kemper, Colnot, Dietrich, Pegler, Janel, Lehnis, Labor, Steinback, Peffler, Lensch, Goldsmith, Bente, Eggleston, Click, Graney, Schneberger, Spritsky, Spilker, Allum, Rumsey, Chace, Nichols, Smally, Martin, Wood, Mayer, McManus, Schwarz, McEachern, Miss Hogan, Bowersox, Geib, Gillis, Schoen, Powers, Flynn, Edwards, Hackett, Gow, Bingham, Voll, Muhleman, Miles, Holt, Miss Schoen, Marshall, Harris, O'Neal, Kanouse, Anderson, Doyle, Hager, Schilling, Buckalew, Lensch, Rother, McGreevy, Dennee, Lowe, T. M. Woods, Breidenbach, Groeniger, Lynn, Hecht, Sanders, Jackman, Lott, Patterson, Wirmel, Bruner, Ackers, Lambar, Bright, Grimshaw, Lynch, Dequasie, Sauer, Biecker, Curry, Hayes, Brais, Imwalle, Hoffman, Blum, Farrell. Total vote—149½.

At the close of roll call vote upon Resolution No. 14, Delegate Wirmel arose to a question of personal privilege.

Chair announced that hour of adjournment had arrived.

Motion to continue in session one hour. Amended to recess to 7:00 p. m.

Motion carried.

Mr. Wirmel: I want to make our case clear to this convention. As a delegate to this convention I think I have a right to resent some of the charges that have been made against bona fide delegates in previous declarations on the floor. I want to say that I, as representing the engineers, do certainly regret the treatment that we have received at the hands of this convention. I believe there has been some arbitrary ruling done here today; I have attended numerous conventions of the O. F. of L., also other labor organizations, but, my friends, I never saw the time when the chair would usurp his office in order to get up and attack individuals. I never saw the time when the Vice Chairman would attempt to rule arbitrarily—

At this point Chairman Lewis sounded the gavel and called the delegate to order.

Delegate Wirmel: Mr. Chairman, if we can't get justice here, we know where we can get it. Come on, let's get out of here.

A number of the delegates from the Brewery Workers, Firemen, Engineers, Hotel and Restaurant Employes, and Glass Bottle Blowers left the hall with Delegate Wirmel.

Resolution by P. J. Doll, relative to candidates for Supreme Court judges, not taken up, as it is already covered by officers' reports. Secretary called attention to the fact that there was no mention of this matter in Committee on Officers' report.

President Lewis stated the Executive Board had printed 50,000 circulars that had been mailed to each union in the State, with the records of the candidates for Judges of Supreme Court, and if there was no objection this convention now goes on record endorsing the action of the Executive Board. Carried.

Committee on Constitution Continued Its Report.

Amend Section 2, Article 3, by adding the following:

Central Labor Unions shall be allowed one vote. A central body and one local union, or two local unions of the same craft, may join in electing a delegate. Where the delegate represents a central body and a local union, he shall be entitled to one vote for the central body, and such votes for the local union as it shall be entitled to by the per capita paid. Where the delegate represents two local unions, the total per capita tax

paid by both unions shall determine the number of votes the delegate casts.

Committee recommends adoption.

Motion to adopt. Carried.

By Delegates Ball, Breidenbach and others.

Add Section 11 to Article 7:

Any officer or officers of this Federation who attempt, as such officer or officers, in any manner whatever to modify or annul, by public expression or communications, any of the acts done or position taken by this Federation when in convention assembled, either after the close of said convention or during the intermission between the annual sessions of this Federation, without first obtaining the consent, by a referendum vote, of the organizations affiliated, shall be deemed guilty of insubordination, and upon satisfactory proof being furnished to the Executive Board, said officer or officers shall be suspended from office.

Committee recommends that it be not adopted.

Concurred in.

The committee further recommends as follows:

Strike out Section 1, Article 8, Transportation Committee.

Renumber Sections 2, 3, 4, 5, 6 and 7, making them 1, 2, 3, 4, 5 and 6, respectively.

Add two new sections, as follows:

Sec. 7. The Label Committee, to consist of five members, shall receive and report upon all matters pertaining to union labels introduced at the convention.

Sec. 8. The Committee on Legislation, to consist of five members, shall receive and report upon all bills and other matters pertaining to existing and contemplated legislation that may be introduced at the convention. The powers and duties of this committee shall cease with the adjournment of the convention.

Respectfully submitted,

P. J. DOLL, Chairman,
HERBERT H. MORLEY, Sec'y.,
W. A. ALLEY,
JOHN HERBERT,
WM. HOFFMAN.

Committee recommends adoption.

Motion to concur. Carried.

Additional Report of Committee on Officers' Reports.

Your committee recommend that some action be taken on the application of Local No. 5, National Stogie Makers' League of America, who desire to become affiliated with this body, but owing to a protest being filed by the Cigarmakers' Union No. 17, of Cleveland, the application was held in abeyance.

FRANK SANDERS,
JOHN MOORE,
LEE RANKIN.

Delegate Smalley explained matter.
Referred to Executive Board.

Delegate O. M. Patterson requested that an error in minutes of previous day be corrected. Charles Wirmel, and not he, nominated Thos. Farrell for President.

Resolution No. 15.

Committee on Resolutions recommends adoption.

Motion to adopt report.

After some discussion by Delegates Dennee, Hayes, Reynolds, Rankin and Thomas, Delegate Rankin moved an amendment that it be referred to the Executive Board.

Amendment was lost.

The motion then carried.

Delegates Ballard, A. G. Richards, Lensch, Smalley and Dennee requested to be recorded as voting no.

By Delegate James H. McGreevy.

Whereas, Metal goods, such as razors, shoemakers' knives, cigarmakers' knives, butcher knives, brass and silver trimmings, including brewery supplies, saloon fixtures, etc., and brass band instruments, can be secured with the union label of the Metal Polishers, Buffers, Platers, Brass Molders, Brass and Silver Workers' Union of North America; be it

Resolved, That the twenty-fifth annual convention of the Ohio Federation of Labor recommends to the affiliated bodies that they assist in creating a demand for such goods, and that their members refrain from patronizing stores, firms, barber shops, etc., that do not show their sympathy by carrying a stock of such goods.

Motion made to adopt. Carried.

Secretary Val Kanouse, for the Committee on Grievances, reported as follows:

Resolution No. 20.

Committee recommends its adoption.

Motion to concur. Carried.

Resolution No. 9.

Motion to concur in report of committee adopted.

Resolution No. 22.

Committee recommended adoption. Carried.

Resolution No. 3.

Committee recommends adoption as amended.

Motion to concur adopted.

Resolution No. 2.

Committee recommends adoption as amended. Carried.

At the close of the Report of the Grievance Committee, Secretary Thomas said:

I want to move, Mr. Chairman, that the thanks of this convention be extended to the Central Labor Organization and its Arrangements Committee in Dayton for the fine arrangements that have been made here for this meeting, for the courtesies extended, and on the whole making this session better than we have ever had in the history of the organization before, and I think our thanks should be extended by a rising vote, voicing the heartiest approval that we possibly can to Brother Kanouse, Brother Chace, Brother Groeniger, and all the other gentlemen, and as Secretary of this Federation I cannot say too much for the good work they have done.

The motion was duly seconded and carried unanimously by a rising vote.

Communication from Akron central body relative to strike at the Werner Printing Company. Matter had already been acted upon by convention in a former resolution.

Delegate Marshall: Mr. Chairman, there has been some talk among the delegates that there should be something done by this convention to show the appreciation of the work done by Brother James A. Reynolds in the last Legislature. I therefore move that the

Executive Board be requested to draw up a set of resolutions and that they be engrossed, framed and presented to the Hon. James A. Reynolds for the services rendered to the laboring people of this State.

By doing this we go on record as showing our appreciation of his good work, and will honor and assist him during his campaign for re-election, which is now going on.

The motion was duly seconded.

Acting Chairman Hitchens: I trust the rising vote will be unanimous. All in favor of that resolution will please rise to their feet.

The motion was carried unanimously by a rising vote, every delegate standing.

Mr. Hitchens: I congratulate Brother Reynolds.

Mr. Reynolds: The motion is entirely unnecessary, but I appreciate it very much. I want to say this: There has been a rumor afloat that I said I was going to get even with the miners; these stories are absolutely unfounded; I am not that kind of a laboring man. I don't think it is necessary for me to say this, but I have been approached twice today and asked if I made that statement. I want the miners to know that there is nothing in it. I am not that kind of a boy, and will be found at next session of the Legislature, if elected, working just as hard for the passage of legislation to benefit the miners as I did last session. (Applause.)

Mr. Hitchens: Before this convention closes I desire to say that I hope, as one of the Executive Board, to do everything to bring together organized labor in this State. I am very sorry that our brothers have withdrawn from this convention. I hope that we shall do everything possible as individuals, everything we can as officers, to try to bring those brothers back into the Federation, for the sake of organized labor. I will do my share, and I trust that we shall have peace and good will throughout the work of the labor movement in this State. (Applause.)

President Lewis: I have something to say. The Secretary of State, Hon. Carmi S. Thompson, has sent to this convention one hundred copies of the last laws passed by the Legislature, and I move that the Secretary be instructed to thank Col. Thompson for sending these copies to the convention.

The motion was duly seconded and carried.

Delegate Reynolds: Mr. Chairman, I think that there has been something omitted; I don't think any provision has been made for the expenses of the delegate to the A. F. of L. convention, and I move that the Secretary-Treasurer be instructed to write out a check to the delegate to the American Federation of Labor convention, allowing him \$8 a day and railroad fare, the same as I was allowed.

The motion was seconded and carried.

Delegate Pitt, Deputy Organizer of the American Federation of Labor, installed the officers-elect.

Secretary Thomas: As Secretary I am going to be with you all year, corresponding right along, and I would like every delegate, not only to particularly pledge himself to do his best, but to make up his own mind that he is going to have the officers who have been elected build up this State Federation of Labor this year second to none in the country. (Applause.)

President Lewis: I wish to thank the delegates and to say that I shall be as earnest and as energetic as possible to build up the Ohio Federation of Labor. I will get in closer touch with the labor organization this next year than I have the last, for the reason that I have got some organizers appointed and am in communication with them all the time. I hope to see the Ohio Federation of Labor next year in better condition than this year.

Is there anything further to come before this convention?

A Delegate: We would like to hear from the rest of the officers.

First Vice President Rumsey absent, having left for Cincinnati.

Second Vice President Hitchens: I cannot make you a long speech, but I pledge you my word and my efforts that I will do everything I can as long as I live to sustain the cause of the worker. That has been my record in the past, and it will be in the future.

Third Vice President Moore: I don't think it would be necessary for me to do anything very much the coming year. All of the rest of the officers are going to do so much work that there won't be anything left for me to do. All I have to say at this time is this, that every delegate here present make himself a committee of one to be at the Toledo convention, and when you get home, start just the minute you arrive and

arrange so that you can attend the meeting at Toledo next year, and if you do that, there won't be any question about the size of the Toledo convention, or the good work to be done. The work the next year is up to the rank and file, and the Ohio Federation of Labor will be just what we make it. If we make it the banner State organization in the United States, the credit will belong to the rank and file.

Fourth Vice President Lamb: Mr. Chairman, I would like to say a word to the delegates. I want to assure each and every delegate at this convention that I will do my duty as one of your official Executive Board in the future, as I have in the past, but I want to say that it shall be within the limits of the constitution of the Ohio Federation of Labor.

Fifth Vice President Van Ness: I don't believe there is a city in Ohio that will remember the meeting of the Ohio Federation of Labor as well as Akron. I pledge you my word I will do everything in my power to promote the interests and welfare of the Ohio Federation of Labor if you will excuse me until I get the load off my shoulders that I am now carrying—those two boys up in jail. When they are out, then I will be out, and I will be with you heart and soul, but until then not a thing shall stand in my way until that job is finished.

I would like to report on the collection: I took in \$10.54, and I had \$11.00 handed to me. I had remarks made to me that hurt like thunder; I won't say what they were, but I probably will return \$5.00 of what I collected when I get back, because the Defense Committee doesn't care to have one cent contributed that is not contributed in the right spirit, and that five-dollar gold piece that was handed to me so nicely this morning, with the promise of twenty dollars more, as I have said, will be returned. I have \$21.54; if I return the five, I will then have \$15.64. I thank you.

Delegate Austin moved that we extend a vote of thanks to the stenographer for her services.

Carried.

On motion, duly seconded, the support of the delegates was pledged to the incoming officers for the coming year, which motion was unanimously carried.

Delegate Marshall called for three cheers for the Ohio Federation of Labor, which were given with a will.

Convention then adjourned sine die.

MEETING OF THE EXECUTIVE BOARD.

Board was called to order by President Lewis.

Brothers Smally and Spilker appeared before the board to state their views upon the application of the Stogie Makers for admission to the Federation. After hearing them the board decided to give those applying for affiliation an opportunity to be heard at the next meeting of the board.

Bills for Credentials Committee of board members, of printing, etc., were ordered paid.

Members Thomas and Hitchens were entrusted with the work of preparing the Reynolds testimonial.

Board decided to meet the first of December in Cleveland.

Testimonial presented to Delegate James A. Reynolds, from the Executive Board, as unanimously desired by the convention :



The Workman's Friend

**HOSTER'S FAMOUS
BORN'S XX
SCHLEE'S ELK BREW
COLUMBUS PILSENER**

BREWED AND BOTTLED ONLY BY
**THE HOSTER - COLUMBUS
ASSOCIATED BREWERIES CO.**
COLUMBUS, OHIO, U.S.A.

DRINK THE BEST BEER

CHOOSE FROM THIS EXCELLENT LIST

Lily Brew	Thomas
Old Reliable	Silver Spray
Schantz	Pilsener
Wuerzburger	Malt

SOLD EVERYWHERE

DELIVERED EVERYWHERE

A phone call will bring a case to your home promptly
BELL 3892 HOME 4916

The Dayton Breweries Co.

BARBAROSSA

is the most
exquisite



Bottled Beer

in the World

Moerlein's

Bottled Beers
are the model for
PURITY^{and} HEALTHFULNESS

THE
CHRISTIAN MOERLEIN BREWING CO.
CINCINNATI, OHIO.





High Grade Beer

BREWED AND BOTTLED BY THE

STANDARD BREWING CO.

CLEVELAND, OHIO

Gambrinus
Stock Company

BREWERS OF

Lager and Bottled

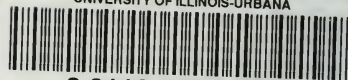
BEER

CINCINNATI, O.

The
Huebner-Toledo
Breweries
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Toledo, Ohio

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